



SHAPE THE
Future



171393 - (1) Nurse Educator - Department of Health and Wellness - Permanent

Government of PEI

📍 15 Queen Street, Charlottetown, Prince Edward Island C1A 4A2

👤 1 Position available

📅 Published on: December 9, 2025

📅 Expires on: June 15, 2026

JOB DESCRIPTION

The [Department of Health and Wellness](#) is committed to Equity, Diversity, Inclusion and Accessibility. Our goal is to build a public sector workforce that reflects the diverse communities we serve and to promote welcoming, diverse, inclusive, respectful workplaces that are accessible to all. We welcome all interested individuals including Indigenous People, persons with disabilities, Black, racialized, ethnic and culturally diverse groups, as well as people regardless of their sexual orientation, gender identities, and gender expressions. Those looking for more information are invited to visit our [Equity, Diversity, and Inclusion Policy](#).

Reporting to the Nursing Programs Lead and working under general supervision, the Nurse Educator is responsible for providing effective instruction and assessment of nursing learners across diverse settings including classroom, simulation laboratory, acute care facilities, and community environments. This role facilitates the application of theoretical knowledge to clinical practice by delivering expert teaching, ongoing evaluation, and constructive feedback that support the development of learners' clinical skills and professional judgment. The incumbent identifies individual learner strengths and areas for development, fostering a supportive, learner-centered environment that encourages critical thinking, intellectual growth, and professional development. The Nurse Educator integrates evidence-based practice into online theory delivery, clinical, and laboratory teaching activities to ensure alignment with curriculum standards and current nursing practice. Close collaboration with the Nursing Programs Lead and other nursing program team members is essential to maintain curriculum integrity and ensure consistent instructional delivery across program components.

Duties include:

- Prepare and facilitate online nursing theoretical courses using approved curriculum and instructional technologies.
- Teach and demonstrate nursing skills in laboratory, simulation, and clinical settings.
- Prepare and orient learners for clinical rotations, including monitoring requirements, site policies, safety protocols, and expectations.
- Support the development and communication of clinical learning objectives aligned with curriculum outcomes in online, lab and clinical settings.
- Observe, assess, and evaluate learners' competencies in theory, lab, and clinical settings, providing feedback and documentation.
- Mentor and guide learners to support professional growth, confidence, and critical thinking skills.
- Support conflict resolution, address safety issues, and coach learners in challenging situations.
- Maintain accurate records of learner's progress, clinical hours, and performance evaluations.
- Manage laboratory operations including preparation, equipment maintenance, tracking inventory, and learner practice sessions.

- Job type: Permanent / Full-time
- Work shifts: Day
- Work schedule: 37.5 hrs/week
- Work location: On site
- Salary: \$83,042.00 - \$102,590.00 CAD Yearly
- Unionized: Yes

Additional information

- Job Opening ID:
 - 171393
- Department:
 - Health and Wellness
- Division:
 - Workforce Planning
- Location:
 - Charlottetown
- Pay Level:
 - 18A
- Hourly Salary Range:
 - \$42.77 - \$52.61
- Employment Type:
 - Permanent
- Employment Percentage:
 - 100%

- Collaborate with team members, preceptors, and academic teams to support learners' success and curriculum development.
- Assist in developing and implementing learning plans for learners requiring additional support.
- Ensure compliance with institutional, professional, and regulatory standards.
- Perform other duties as assigned by the Nursing Program Lead.

Minimum Qualifications:

- Bachelor of Science in Nursing (BScN) degree from an accredited institution.
- Current active registration in good standing with the College of Registered Nurses and Midwives of Prince Edward Island (CRNMPEI).
- Valid certificate in Basic Life Support – C (BLS-C).
- Certificate course or national certification in nursing specialty areas such as adult medical-surgical, emergency, or critical care nursing.
- Valid Prince Edward Island driver's license.
- Demonstrated clinical competence in medical-surgical, emergency or critical care nursing practice.
- Minimum of three years of recent, continuous clinical experience in the relevant nursing specialty as listed above.
- The successful candidate must provide a satisfactory Criminal Record Check prior to commencement of employment.

Other Qualifications

- Demonstrated experience with educational methodologies and student assessment within clinical environments is preferred.
- Successful completion of a Clinical Instructor Certificate Course or the Nurse Educator certificate through CASN, or a commitment to obtain certification within one year of hire.
- Proficiency in utilizing educational technologies and simulation laboratory equipment to facilitate optimal learning in both clinical and simulated settings.
- Excellent verbal and written communication skills, coupled with strong interpersonal abilities.
- Sound judgment and the capacity to effectively prioritize competing demands while maintaining performance under pressure.
- Comprehensive knowledge and application of adult learning theories and pedagogical principles.
- Evidence of ongoing professional development, demonstrates commitment to maintaining clinical and educational competency.
- Flexibility to adapt and perform effectively across diverse clinical settings and patient populations.
- Proven capability to coordinate, supervise, and implement learning activities in both clinical and laboratory contexts.
- Demonstrated initiative, creativity, and ability to work autonomously with minimal supervision.
- Proficient in basic computer applications, including Microsoft Office Suite, electronic mail, and internet navigation.

Please Note: Please ensure the application clearly demonstrates how you meet the noted qualifications as applicants will be screened based on the information provided. We would like to thank all applicants for their interest; however, only those who are selected for an interview will be contacted.

Where possible, submitting an electronic resume or job application is preferred. Otherwise, please return forms to PEI Public Service Commission, P.O. Box 2000, Charlottetown, Prince Edward Island, C1A 7N8. Applications may be sent by fax to (902) 368-4383. IT IS THE RESPONSIBILITY OF THE APPLICANT TO CONFIRM RECEIPT OF THE APPLICATION, BY TELEPHONE OR IN PERSON PRIOR TO THE CLOSING DATE. Please ensure that the appropriate Posting ID number is stated on all application forms. You can apply online or obtain an application form by visiting our web site at www.jobspei.ca. Forms may also be obtained by contacting any PEI Government office, ACCESS PEI Centre, Regional Services Centre, or by telephone (902) 368-4080.

Voted as one of Forbes' top 45 Best Employers in Canada for 2026

The Public Service is inspired to make a positive impact and proud to shape the future of our Island Community.

Closing Date:

- Monday , June 15, 2026 4:00pm

Open To:

- Public

Union:

- UPSE Civil

Required documents

- Resume

Optional documents

- Cover Letter

Work Permit - If you are not a Canadian citizen or permanent resident , please upload a copy of your valid work permit confirming your authorization to work in Canada .

- Certifications - If you hold any of the required or preferred certifications mentioned in the job posting , please upload them here

- International Education - If you earned your credentials outside of Canada, please upload any International Education Credential Recognition documents you have

- Other

BENEFITS



Eligible for paid vacation
and sick leave, as per the
UPSE Collective
Agreement



Health and dental benefits



Employee assistance
program



Pension Plan