



Employment Opportunity

Job Title: Natural Resources Manager

Location: Lennox Island First Nation

Job Type: Full-time position for 1 year with potential of an extension

REPORTS TO:

Band Administrator, Lennox Island First Nation

SUMMARY:

We are seeking a dynamic and experienced Natural Resources Manager to lead our natural resource management initiatives. This role is vital in advancing our commitment to sustainable practices, conservation, and community engagement. The ideal candidate will possess a strong background in resource inventory and assessment, planning and policy development, and will have a passion for wildlife, forest, and water resource management.

ROLES AND RESPONSIBILITIES:

- Oversee a diverse portfolio of environmental initiatives, including coastal management, fisheries monitoring, forestry, biodiversity conservation, and climate adaptation.
- Direct natural resource assessments, inventories, and monitoring programs to inform planning, policy development, and long-term environmental management.
- Lead the development and implementation of strategic plans and policies related to natural resource management for Lennox Island, aligning with community priorities, indigenous knowledge systems and regulatory frameworks.
- Integrate Traditional Knowledge with scientific approaches to support holistic, community-driven decision making and sustainable resource stewardship.
- Build and maintain strong partnerships with federal and provincial governments, other Indigenous organizations, academic institutions, and community stakeholders.
- Monitor wildlife populations and assess the impact of management practices on ecosystems.
- Oversee sustainable forest management practices, including reforestation, timber management, and pest control.
- Work to enhance forest health and resilience in response to climate change and other environmental challenges.
- Implement and manage programs for the protection and sustainable use of water resources.
- Manage funding agreements, budgets, and reporting requirements across multiple projects and programs, ensuring accountability and effective resource allocation.
- Identify and pursue funding opportunities, including grants and partnerships, to support initiatives.
- Complete and submit regular progress reports required by funding organizations and Band Administrator.
- Advocate for policies and practices that support sustainable natural resource management at local, state, and national levels
- Coordinate contractors, technical experts, and partner organizations in the design and implementation of environmental projects.
- Advance climate adaptation and resilience planning through community engagement, applied research, and on-the-ground implementation.
- Represent Lennox Island First Nation in regional and national forums, advocating for Indigenous-led approaches to natural resource management.
- Develop and implement community engagement and education initiatives that promote stewardship, awareness, and participation.
- Support emergency preparedness and response related to environmental and climate-related risks.



- Work with local emergency management agencies to ensure preparedness and resilience.
- Supervise and support staff, including Guardians, technicians, and researchers, while fostering skills development and capacity building within the community.
- Create work plans to guide program delivery
- Deliver programs during the day, evenings and weekends as required

QUALIFICATIONS:

- Bachelor's degree in Environmental Science, Forestry, Wildlife Management, Natural Resource Management, or a related field. A Master's degree is preferred for advanced positions.
- A minimum of 3 years of experience in natural resource management, with a focus on wildlife, forestry, or water management.
- Strong knowledge of relevant laws, regulations, and best practices in natural resource management.
- Excellent leadership, communication, and interpersonal skills.
- Proven ability to manage budgets and secure funding.
- Experience in public outreach and education programs.
- Strong analytical and problem-solving skills.
- Knowledge of First Nation cultural traditions and/or work experience in a First Nation
- Available to work days, evenings and weekends, when required
- Ability to handle multiple projects, complete tasks and meet deadlines
- Valid driver's license
- Criminal record check

Application Deadline: April 24, 2026

Indigenous applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission.

Please submit your resume to:

Lennox Island Band Office, Attention: Corinne Dymnt
2 Eagle Feather Trail, Lennox Island, PE COB 1J0

Email to: resumes@lennoxisland.com with Job Title, "Natural Resources Manager" in the subject line.

We appreciate all those applying for this position however only those chosen for an interview will be contacted