



ATLANTIC POLICY CONGRESS
OF FIRST NATIONS CHIEFS SECRETARIAT

JOB POSTING

First Nations Public Safety & Policing Adviser

**Full Time Term Position Until March 31, 2027
(With possibility of extension)**

Location: APC Head Office, 153 Willowdale Drive, Dartmouth, NS

Salary: Dependent on qualifications and experience

Closing Date: March 31, 2026, 4:30 p.m. (AST)

The **Atlantic Policy Congress of First Nations Chiefs Secretariat (APC)** is seeking a **First Nations Public Safety & Policing Adviser** to provide strategic, legal, and policy advice to Chiefs and leadership on policing, public safety, and justice matters affecting Atlantic First Nations communities. This role promotes culturally grounded approaches to community safety while supporting both immediate priorities and long-term policing initiatives.

Key Responsibilities

- Provide legal, policy, and strategic advice to All Chiefs and First Nation leadership on policing, public safety, and justice.
- Support the ongoing advocacy, discussions and strategies of an **Atlantic Chiefs Committee** as well as a **Public Safety & Policing Committee**, including meeting coordination and follow-up actions.
- Assist and support First Nation leadership in negotiations and policy discussions with federal and provincial governments.
- Coordinate First Nations input into public safety and policing legislation, policies and reform initiatives.
- Support development of long-term First Nations policing models and community safety initiatives.
- Advise and support enforcement of First Nations laws, by-laws, and community safety measures.
- Prepare ongoing communications, briefing materials, policy and issue analysis, and recommendations.
- Monitor emerging issues and developments affecting First Nations public safety & policing.

Qualifications

- Degree in Law, Criminology, Public Administration, Indigenous Studies, or related field (or equivalent experience).
- Long term experience with First Nations governments, communities, or policing environments.
- Strong analytical, policy development, and relationship-building skills.
- Knowledge of First Nations governance, policing, by-laws, and community safety frameworks.
- Proficiency in Microsoft Office and virtual meeting platforms.

Requirements

- Valid driver's license and willingness to travel within Atlantic Canada.
- Security clearance if required.

Benefits

- Vacation, Sick Leave, Personal Days
- Health & Dental Plan
- Pension Plan
- Free Parking

How to Apply

Please submit **Word or PDF** files via email to: hr@apcfncc.ca

Include:

1. Cover letter (quote APC competition #2026-02 and salary expectations)
2. Resume
3. Recent writing sample
4. Names/contact info for three work references

Preference will be given to persons of Aboriginal ancestry. Interviews will be held in Dartmouth, NS. Only selected applicants will be contacted. No phone calls or relocation/interview costs provided.