

## WHO WE ARE

Camp Triumph provides a unique and unforgettable camp experience to children who have a parent or sibling with a serious illness or disability. The “others”. Our kids, aged 7-16, get to have FUN, take a break from their challenging lives, and have some much needed freedom from worry. Our campers take part in a balanced program that includes, physical activity, healthy eating, creative arts, self-esteem boosting, relationship building, and relaxation. Our staff play a key role in enriching their experience and helping them to grow. For more info, visit our [website](#).

## WHAT WE DO AT CAMP

Our camp program activities include, swimming, kayaking, archery, field games, drama, music, sports (field and court), beach time, arts & crafts, high & low rope challenge course elements, rock wall rope climbing, big group games, campfires, and more.

## EXPECTATIONS

When working at Camp Triumph, we will challenge you to be your best and to reach your full potential in a “real world” job. It is hard work and long hours, no doubt, but it’s worth it for you and for the campers.

Camp is a unique work experience. You will have the opportunity to gain and sharpen new skills in a collaborative environment. You will enter the camp bubble where the pressures of the outside world will lessen, but the need to navigate interpersonal dynamics will be key while living and working with your peers. You will have a lasting, positive effect on hundreds of special children. Their camp experience means the world to them and our staff are a very key piece of that experience. All staff are counted upon to maintain a safe and inclusive environment free from discrimination and intolerance. Camp is an important haven for so many.

### REAL WORLD SKILLS SHARPENED

- ❖ Communication and self expression
- ❖ Critical thinking and problem solving
- ❖ Creativity and self-reflection
- ❖ Collaboration and compromise
- ❖ Ethics and perspective broadening
- ❖ Interpersonal relationship building

### WHAT ELSE YOU GET OUT OF IT

- ❖ Leadership opportunities
- ❖ Work with a diverse group of people
- ❖ Professional development
- ❖ Exposure to new things
- ❖ Supervisory experience
- ❖ Pay, accommodations, and food

## WHAT WE LOOK FOR IN OUR STAFF

Dependable, capable, passionate individuals who put the needs of campers first. People who enjoy doing the best job they can and making a positive impact in the lives of young people. We want you to be engaged and excited about the camp atmosphere and all that it can offer. We look for energetic personalities and good communicators who can look at a problem from many angles and attempt to solve it. We want you to have the ability to work independently and within a team, take direction and criticism, be flexible, resilient, self-reflective, stay calm under pressure, and problem solve. Previous camp experience is not necessary for success. We know you will learn all you need to know. Minimum age to apply for a camp job is 18 years old.

### WHAT CAMP MEANS TO OUR CAMPERS

“I am my best self when I’m here”

“It reminds me that I’m not alone and provides me with the space to grow and reach my full potential. It helps me through a lot of the struggles I face even when I’m not here. I don’t think I would be who I am without the help and encouragement of Camp Triumph.”



 **Location:** Malpeque, PEI

 **Timeline:** June 1 - August 26, 2026

 **Application Deadline:** March 15, 2026

 **Live On-Site:** Accommodations and meals provided (have option to live offsite when campers are not present)

 **More Info on Employment Positions:** [camptriumph.ca/workatcamp](http://camptriumph.ca/workatcamp).

## **Core Camp Counsellor (Full Summer)**

 **Salary:** \$525–\$625 per week

### **Role Overview:**

A Core Camp Counsellor is the heart of the camp experience. Counsellors are responsible for leading activities, supervising campers, fostering a positive environment, and enriching the camper's experience.

### **Key Responsibilities:**

- Supervise and build relationships with a **cabin group of campers (ages 7–16)**.
- Lead and/or support camp **activities, games, and operations**.
- Handle **camper conflicts and provide emotional support**.
- Ensure **camp rules, policies, safety, and inclusion** are upheld.
- Help maintain a tidy, safe, and functional facility and camp grounds.
- Contribute to facility upkeep, program planning, fundraising efforts, social media content, and other projects.

### **Ideal Candidate:**

- ✓ Experience working with children.
- ✓ High **energy, patience, and problem-solving skills**.
- ✓ Ability to **work collaboratively** with a team and think for themselves.
- ✓ Eager to learn and give their **best effort**.
- ✓ Dependable and resilient.

## **Program Assistant**

 **Salary:** \$550–\$650 per week

### **Role Overview:**

The Program Assistant supports the Program Manager in developing and executing fun, engaging, and inclusive camp activities. They help ensure all programs run smoothly, assisting with planning, scheduling, and on-the-ground facilitation. This role requires adaptability, creativity, strong organizational skills, and a hands-on approach. Additionally, they serve as a counsellor, directly engaging with campers to foster a positive and supportive environment.

### **Key Responsibilities:**

- Assist in designing **daily activity plans** and provide input on program improvements and logistics.
- Help organize **materials, equipment, and activity needs**.
- Support the staff in the **smooth execution of activities** and adapt as needed.
- Actively **lead camp-wide and activity sessions**.
- Work closely with the **Program Manager and Core Staff** to enhance camper engagement and happiness.
- Serve as a **Counsellor**, actively supervising and interacting with campers.

### **Ideal Candidate:**

- ✓ Experience in **youth programming, recreation, or education**.
- ✓ Strong **team player** with **problem-solving and adaptability skills**.
- ✓ Love for **creating fun, engaging, and inclusive experiences** for campers.
- ✓ Passion for working with children in an **outdoor environment**.

## **Waterfront Coordinator (Kayaking & Beach Supervision)**

 **Salary:** \$550–\$650 per week

### **Role Overview:**

The Waterfront Coordinator oversees all kayaking and beachfront activities, ensuring fun, safety, and skill-building. They adjust where needed, manage assistance from staff in programming and supervision. Additionally, they serve as a counsellor, directly engaging with campers to foster a positive and supportive environment.

### **Key Responsibilities:**

- Lead **daily kayaking sessions** with assistance from other staff (certification training provided if necessary).
- Ensure all **waterfront safety protocols** are followed.
- Supervise and coordinate **beach time activities**.
- Maintain **kayaks, equipment, and boathouse**.
- Serve as a **Counsellor in the cabins**, actively supervising and interacting with campers.

### **Ideal Candidate:**

- ✓ Experience working with children.
- ✓ **Kayak Instructor Certification** (or willingness to obtain).
- ✓ Lifeguard experience (preferred).
- ✓ Strong **decision-making and risk management** skills.

## **First Aid Coordinator**

 **Salary:** \$550–\$650 per week

### **Role Overview:**

The First Aid Coordinators ensure **campers' health and safety** while also participating in daily activities as a counsellor.

### **Key Responsibilities:**

- Administer **first aid for minor injuries and illnesses**.
- Manage **camper medications** and maintain health records.
- Ensure staff follow **basic health and safety procedures**.
- Assist with general **camp activities and supervision**.
- Serve as a **Counsellor**, actively supervising and interacting with campers.

### **Ideal Candidate:**

- ✓ Experience working with children.
- ✓ First Aid & CPR Certification (required).
- ✓ Experience in **first aid response, nursing, or paramedic training**.

**CAN'T COMMIT TO THE WHOLE SUMMER?  
HERE'S AN OPTION TO SEEK SHORTER TERM EMPLOYMENT  
OR VOLUNTEER FOR A WEEK**

## **Core Camp Counsellor (LATE Summer)**

 **Salary:** \$525–\$625 per week

 **Timeline:** July 2 - August 26, 2025 (8-Weeks)

 **Application Deadline:** March 14, 2026

 **Live On-Site:** Accommodations and meals provided (have option to live offsite when campers are not present)

 **More Info on Employment Positions:** [camptriumph.ca/workatcamp](http://camptriumph.ca/workatcamp)

### **Role Overview:**

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### **Key Responsibilities:**

- Supervise and build relationships with a **cabin group of campers (ages 7–16)**.
- Lead and/or support camp **activities, games, and operations**.
- Handle **camper conflicts and provide emotional support**.
- Ensure **camp rules, policies, safety, and inclusion** are upheld.
- Help maintain a tidy, safe, and functional facility and camp grounds.

### **Ideal Candidate:**

- ✓ Experience working with children or youth leadership.
- ✓ High **energy, patience, and problem-solving** skills.
- ✓ Ability to **work collaboratively** with a team and think for themselves.
- ✓ Eager to learn and give their **best effort**.
- ✓ Dependable and resilient

## **VOLUNTEER OPPORTUNITY**

### **WHEN (any one or more of the following):**

**Session 2:** July 18 - 25, **Session 3:** July 25 - Aug 1,

**Session 5:** Aug 8 - 15, **Session 6:** Aug 15 - 22, 2026

**WHERE:** Malpeque, PEI

### **>> VOLUNTEER CAMP COUNSELLOR**

Each week, we bring in 8-12 volunteers who serve as camp counsellors for the campers. These volunteers spend the week on site helping to deliver an unforgettable experience for our campers! Our volunteer counsellors join a team of core staff who are present throughout the whole summer to make the camp a reality.

#### **Key Responsibilities:**

- ✓ Helping to lead and deliver activities
- ✓ Building relationships with the campers
- ✓ Supervising and looking after the needs of the campers as a part of the team of staff.
- ✓ (Note: Experience with kids is an asset)

#### **What volunteers get out of it**

The experience of a lifetime. You will work hard for long hours but get just as much out of it. The campers will expose you to a different perspective and the value of appreciating what you have in life. You will grow as a person, gain skills and insight. You will have just as much fun as the kids in a safe, carefree, welcoming, and relaxing environment. It is a great experience in its own right and translatable to graduate school, health professional programs, residency applications, teaching school, and 'real world' jobs!

**More info:** [camptriumph.ca/volunteer](http://camptriumph.ca/volunteer)

**APPLY ONLINE**

**Where kids with a sick family member GET TO BE KIDS AGAIN.**