



POSITION TITLE: Conservation Technician

COMPENSATION: Starting at \$17.50/hour (includes vacation pay)

TERM: 17 – 18 weeks (Start date 27 April 2026 or 4 May 2026)

POSITION SUMMARY: The successful candidate will support Island Nature Trust's conservation projects in the following areas: species at risk (piping plover, bank swallow, and bobolink), land stewardship, and land acquisition. Technicians will be involved in all conservation programs but will be assigned a primary program.

PRIMARY RESPONSIBILITIES & DUTIES:

- Conduct fieldwork across PEI including but not limited to: SAR monitoring, signage installation, habitat assessments, trail maintenance, invasive species monitoring, tree planting
- Assist with the timely and accurate collection and management of data
- Assist in the maintenance of field equipment
- Assist with public outreach and education activities
- Act as an ambassador for Island Nature Trust (INT)

SECONDARY RESPONSIBILITIES & DUTIES:

- Collaborate with fellow INT team members to prepare media content for newsletters, website, social media, public engagement etc.
- Assist with other facets of INT's work as requested

QUALIFICATIONS: **Experience may be gained during paid employment/volunteer/educational experiences**

Required:

- Completion of at least one year of a post-secondary degree or diploma in a relevant field such as ecology (or related field)
- Minimum of four months cumulative experience in ecology or related field
- Ability to identify common plants and animals in PEI
- Organized and methodical approach to working - manages time effectively, works well under tight deadlines, and is adaptable to modified work plans
- Ability to work independently, seek assistance and input as required, and to work in interdisciplinary teams
- Strong written and oral communication skills
- Strong computer skills (MS Office – Word, Excel, Outlook, and Teams)
- Valid Driver's License and reliable personal vehicle (or ability to be insured on INT work vehicles)
- Strong interpersonal skills including the ability to work well in a team and effectively engage with the public



Assets:

- Prior experience coordinating volunteers and/or working with children
- Experience working extended hours outside in a variety of weather conditions
- Proficiency with Canva and digital photography
- First Aid and CPR training
- Prior experience working with databases
- Proficiency with GIS programs
- Familiarity with GPS
- Experience working with not-for-profit organizations
- Prior experience conducting ecological field work with species at risk

WORKING CONDITIONS:

Conservation Technicians should expect to spend an average of 4 out of 5 days in the field in all weather conditions throughout the summer. The technicians will also engage in some office work and events. The person assigned to SAR work should be prepared to work a flexible schedule to accommodate early morning avian monitoring activities (occasionally arriving at work as early as 5 am). All candidates should expect to have some long days (i.e., 10 - 12 hours) conducting fieldwork through the summer. Travel across the Island is required and mileage will be reimbursed for personal vehicle use.

HOW TO APPLY:

Apply by **19 February 2026 by 4pm AST.**

Incomplete applications will not be considered. Please submit a cover letter, resume, and contact information for two references to:

jobs@islandnaturetrust.ca

By hand: 112 Longworth Avenue, Charlottetown, PE

While we will only be contacting those candidates selected for an interview, we do greatly appreciate your interest in the work of Island Nature Trust.

Position subject to funding availability. Due to funding restrictions, priority may be given to current and returning students between the age of 15 and 30.

INT is committed to a culture of inclusion and safety for all involved with our organization. We acknowledge there is still work to be done and are dedicated to cultivating a team of talented and diverse individuals.