



About Brigadoon

Brigadoon Village is a non-profit year-round outdoor recreation facility, with job openings that give our team the chance to spend plenty of time outside during days full of fun, laughs, and making a huge difference. During the summer months, we run an overnight summer camp program for children and youth living with chronic health conditions and other life challenges.

Our programs give campers a chance to meet others who understand their specific struggles and help them to feel less alone. We focus on building meaningful connections and sending our campers home stronger, more confident, and with some new skills to be proud of. **Our hope is that if we do our jobs well, the one week that they spend with us each year can make the other 51 weeks of the year a little bit easier.**

During our Spring and Fall seasons, we operate our Outdoor Centre Program, when we facilitate meaningful outdoor education programs for school groups, community organizations, and family camps. These seasons help us to raise money to support our summer camp programs. We hire fantastic teams for these seasons as well, for those who might be interested in spending multiple seasons with us (or who have more interest/availability in our spring and fall opportunities!)

Some Quick Camp Facts:

- Our summer camps run for 6 days at a time, with campers arriving each Sunday and departing each Friday
- Our camp sessions are condition-specific, catering to a specific medical need or challenge. A full list of these camp sessions can be found [here](#)
- We are located on Aylesford Lake, in the Annapolis Valley of Nova Scotia. We are about an hour and a half drive from Halifax.
- Check out our virtual tour [here!](#)
- Each week, we have expert medical professionals join us in order to support the medical needs of our campers, this is not the responsibility of our summer staff!

Staffing Information:

- Most of our summer staff positions are Counsellor/Programmer positions. These are the folks who are directly creating the camp experience for each camper by designing and delivering our programs and spending each day supporting and building relationships with their group of campers. You can learn more about this role [here](#).
- Our other summer staff positions are on our Support Staff team. These folks are our leadership team, responsible for supporting our staff team and making sure camp is running smoothly. There are a number of different roles on this team which focus on different areas of camp. You can learn more [here](#).
- Our days usually begin with a 7:00 am wakeup and end around 11:00 pm. With the exception of their designated hour off per day, staff members are expected to be on duty throughout this time.
- Counselling staff sleep in the same buildings as their campers, in a separate staff room. Staff who are not working directly with campers during that week have separate accommodations nearby. Learn more on our [Virtual Tour](#).
- We require that staff be available for the full contract. Exceptions can be made for things like medical appointments, mandatory school commitments, etc. The contract for Counsellor/Programmers runs **June 21st – August 29th**. (With earlier start dates for members of our Support Staff team).

- Our contracts begin with a 2-week period of mandatory paid staff training, where staff will learn everything they need to know in order to provide the best possible camp experience for our campers.
- Each week of summer camp runs Sunday-Friday with time off over the weekend. Staff are welcome to stay onsite at camp over the weekend
- Staff members are provided with delicious food during camp sessions, as well as on the weekends. Our kitchen can meet a wide range of dietary restrictions.
- We require all staff members to provide us with proof of a clear Criminal Record Check, as well as valid First Aid certification prior to the beginning of the contract.
- We also have opportunities to join us in our Outdoor Centre during the spring and fall seasons, for those who are interested and available. Learn more on our website [here](#) and let us know through the application and interview process if that interests you!
- Salary: Salary ranges are available on each of our summer job descriptions, which can be found [here](#)

Who We're Looking For: We are looking for a team of people whose strengths and backgrounds are as diverse as our campers are. Camp experience is absolutely not required to be a great member of our team! We are keen to have people join us who are:

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| ○ Committed to learning and growth. | ○ Team players, willing to help in all areas |
| ○ Energetic and silly | ○ Looking to make a positive impact |
| ○ Kind and compassionate | ○ Flexible and able to adapt quickly |
| ○ Passionate and motivated | ○ A minimum of 18 years old |

What's In It For You?:

During a summer with us, you will work incredibly hard, you'll be pushed to do your job better and better every day AND you will be surrounded by a positive, supportive community, you'll smile so hard your face hurts, and you will know without a doubt that you've made an impact during every day of your contract.

A job at Brigadoon will set you up to be a strong leader in your future career and experiences, too. We'll help you to develop strong communication and problem-solving skills and will make sure that you leave with the skills to work with a wide range of people. A summer with Brigadoon will make you more flexible, organized, resilient, and help you develop the skills to manage many priorities at the same time.

There are also plenty of opportunities to develop new skills and walk away with certifications in areas like paddling, climbing, lifeguarding, and first aid.

Interested? Great!

Staff Applications for our 2026 season are open from December 1st, 2025 to January 16th, 2026. Fill out an Expression of Interest before applications open to let us know you're interested and be notified when applications open. These can be found here: <https://brigadoon.campbrainstaff.com>

Want some more information?

- Have a look at our [website](#) to learn more about us, our camps, and these opportunities.
- Check out our [Instagram](#)
- If a full summer of employment isn't the best fit for you, learn about volunteering with us [here](#).
- See what some of our previous staff had to say about their experience here. Reach out and ask some questions! Our team is happy to answer any questions or provide any information that would be helpful. Email us here: staffing@brigadoonvillage.org