



Job Posting: **Community Based Social Worker for PRIDE LIFN**
Department: Child and Family Services
Location: Lennox Island First Nation, PE
Position: Permanent Position, Full time 37.5 hours/week
Salary: \$74,822 – \$93,561
Deadline to apply: November 5, 2025, 3:00 pm

*The Mi'kmaq Confederacy of PEI (MCPEI) delivers quality programs and technical advice to Epekwitk Assembly of Councils, the Abegweit and Lennox Island First Nations' Councils and the provincial Indigenous community. As a member of MCPEI's workforce the successful candidate will be offered a competitive salary, **retention allowance of \$10,000 with commitment to return-in-service for 2 years**, quality benefits, generous vacation, and a respectful, healthy, and safe place to work and grow as a professional.*

The Role

In collaboration with community partners, this position develops and provides social work services to families to prevent separating children or youth from their families or support reunification of families while ensuring supports are in place that mitigate risk of child maltreatment or harm within applicable provincial and federal legislation and standards. The collaborative nature of this position is intended to build on the strengths of families from a child centered, community focused approach that promotes cultural safety, reunification, repatriation and interconnectedness enhancing protective factors to promote positive outcomes.

This position requires innovation to find new ways to engage with community partners, families, and community members to build on the strengths of family and community. It requires finding ways to optimize family and community resources so that children can remain with their families and within their community.

The Social Worker is part of an interdisciplinary team with family support/child and youth workers, child protection social workers, community members, staff from Health, Education, Housing, Social Development, FNIHB staff, public health, hospital staff, community members and members of the Band Council.

Qualifications

Education, Years of Experience

- Bachelor or Master of Social Work degree and be registered with the PEI Social Work Registration Board
- Experience in community-based social work setting, preferably with an Indigenous Child Well-being organization.

Skills/Competencies

- Collaborates with community partners to facilitate a team approach to identifying gaps or issues in service delivery and ways to enhance services.
- Conducts assessments by interviewing families and youth, other professionals, obtaining relevant information, and interpreting the data in accordance with professional standards and practices.
- Develops case plans and provide counseling to families and youth based on problems identified, personal concerns, case plan objectives, and facilitate change based on agreed-upon goals.
- Meets individually with youth who may be in crisis or referred by another professional or community member and require assessment and intervention by a social worker.
- Acts as a resource for families and youth by providing information regarding community resources and access to these resources, facilitating referrals where appropriate.
- Maintains records by documenting assessments, preparing progress notes and summaries in accordance with professional standards, policies, and procedures.
- Maintains workload statistics by recording information into the computerized case management system and prepares other reports as required by the Senior Program Coordinator.
- Facilitates community and stakeholder engagement and education on child and Family services and child maltreatment including associated risk and protective factors.
- Review and assist with developing policy for program development.
- Based on education and experience, may be required to act as team leader during periods of leave by the supervisor.
- Engages in discussions and follow-up with First Nations professionals in the community such as health, housing, education, etc., as part of the process of working with others in the community to meet the needs of families or youth.
- Approves funding for services to families in accordance with policies of MCPEI Child and Family Services.
- Alternative care resource development, training, recruiting, assessing, supporting, and monitoring.
- Supporting the delivery of culturally appropriate supports and intervention services.
- Placement services, community liaison and outreach
- Attends court if requested by the family or the court to provide support to the parents and children and to provide advice to the court on services and placement options.
- Participates in case conferences as required.
- Knowledge of community development, child development, family dynamics, meetings, and prevention programs.
- Excellent working knowledge of the Child Protection Act, Protocol, and PEI's policies and procedures.
- Knowledge of community resources to assist in service provision.
- Knowledge of Indigenous culture, and values including awareness of issues pertaining to PEI's two First Nations.
- Knowledge of the Truth and Reconciliation Commission Report and Recommendations, the Missing and Murdered Indigenous Women Report, the impact of the of Residential Schools and the Sixties Scoop.
- Other duties as required.

Other

- Successfully pass a Criminal Record Check including the vulnerable sector.
- Provide Covid-19 Vaccine Record.
- You are required to carry a minimum of \$2,000,000 third party liability insurance on your own personal auto insurance policy and must have approval from your insurance company to carry passengers in your vehicle as a part of your job duties.

*Demonstrated equivalencies will be considered.

**Indigenous applicants will be given priority in accordance with the Aboriginal Employment Preference policy of the Canadian Human Rights Commission. MCPEI is committed to providing support and capacity building opportunities to Mi'kmaq individuals with the core competencies to take on positions such as this.

Please email your resume and cover letter to apply@mcpei.ca

with the Job Title, "Community Based Social Worker for PRIDE LIFN" in the subject line.

Or deliver resume to:

ATTN: Human Resource Manager

Mi'kmaq Confederacy of PEI, 201 – 8 Stan MacPherson Way Charlottetown PEI C1A 0J7

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We appreciate all those applying for this position and note that only those chosen for an interview will be contacted.