

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq

Department of Health and Social Services

Mi'kmaw Disability Care Coordinator

About The CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing the eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM's Department of Health and Social Services (DHSS) is currently looking for a motivated and knowledgeable candidate to fill the role of ***Mi'kmaw Disability Care Coordinator***.

Position Overview

Under the direction of the Director of Health & Social Services and the Community Health Programs Manager, the Mi'kmaw Disability Care Coordinator will support the implementation of Mawi-Apo'qmaq'tuntine'j, an evidence-based initiative that enhances capacity, resilience, and inclusion for Mi'kmaw individuals living with disabilities. The Mi'kmaw Disability Care Coordinator serves as a front-line, no-barrier support for clients and their families, providing culturally safe, strengths-based service navigation while working closely with communities, provincial partners, and Indigenous Services Canada. This role emphasizes inclusive citizenship, cultural grounding, and systemic advocacy to ensure Mi'kmaw clients receive timely, equitable, and culturally relevant supports.

Overview of Responsibilities:

- Develop and implement individualized support plans that reflect client strengths and aspirations.
- Build and maintain partnerships with Mi'kmaw-led service providers, Health Directors, and government agencies
- Collaborate with the Provincial Regional Hub IPSC to streamline access and reduce service barriers
- Advocate for culturally relevant, trauma-informed services and uphold Mi'kmaw values in all planning and delivery
- Raise awareness of Mi'kmaw rights and promote inclusive community spaces and land-based healing initiatives

Position Requirements:

- Diploma in Human Services or related field, or relevant degree and 2+ years experience (or equivalent combination)
- Strong knowledge of Mi'kmaw communities, culture, and governance
- Experience in case management, service coordination, and community engagement
- Understanding of provincial/federal health systems and Indigenous service structures

- Mi'kmaw language skills are an asset
- Valid driver's license and reliable transportation required
- Working Conditions
- Combination of office and community-based work with regular travel
- Requires flexible hours and trauma-informed approaches in emotionally sensitive situations

Why work with us?

The Confederacy of Mainland Mi'kmaq (The CMM) is well known throughout Canada as a professional organization that is committed to providing a pleasant and healthy working environment for all its employees. As an organization, we understand that a great work/life balance is essential to success. As a full-time employee you can expect:

- An atmosphere that is both professional and family oriented.
- Enrollment in the organization's benefits packages on your first day of employment with no waiting period, which includes Health & Dental, and Employee & Family Assistance Program (EFAP).
- Generous amounts of paid time off (Paid Statutory Holidays plus St. Anne's Day and Aboriginal Day, Summer Shutdown (2 weeks), Christmas Shutdown (roughly 2 weeks), plus 1 week of discretionary vacation time (up to 2 weeks with 10 years of service).
- Social Committee, Staff Days, Staff Knowledge Days, etc.

If you would like to join The CMM Family, please see below on how to apply for this position.

Salary/Employment Term:

- Salary Range: \$49,071 - \$68,700 per year. This is currently a **TWO-YEAR TERM** position.

Application Deadline: Open until Filled

Submit Cover Letter AND Resume to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide an up-to-date CV along with a cover letter and qualify for an interview will be contacted.** The successful candidate may be required to submit a current criminal record check. **Applicants must provide proof of Canadian Citizenship or Permanent Residency.***