



Career Opportunity
Youth Navigator
Post Majority Support Services
(Full-time Permanent)

Closing:
June 13, 2025

Anticipated Start Date:
Immediate

Salary Range:
\$55,000 - \$65,000
(Based on Qualifications and Experience)

General Description:

Under the direction of the Sipekne'katik Post Majority Support Services Program Director, the Post Majority Youth Navigator will provide comprehensive assistance to youth and young adults, guiding them in areas that foster their growth, development, and well-being. This role will also support youth through out the applications process for the final settlement agreement on compensation with Canada, ensuring they receive the services to which they are entitled. Specifically, the Post Majority Navigator will focus on assisting Sipekne'katik youth and young adults who were removed from their homes on reserve as children under the terms of the agreement. The position is designed to empower these individuals, helping them navigate the complexities of the compensation process while promoting their overall personal development and access to vital services.

Responsibilities:

- Must have strong trauma informed and culturally sensitive support skills
- Assisting in accessing support documentation
- Conduct initial and comprehensive assessments to identify individual needs, support systems and develop individual plans.
- Actively engage and work with various internal and external resources identified by the needs of the youth and young adult.
- Promote health and well-being through a Mi'kmaw lens.
- Skilled collaboration and maintain professional relationships with program and service providers, elders, community, government agencies and partners,
- Advocate for Sipekne'katik youth and young adults
- Connect Sipekne'katik youth and young adults to community, culture, and teachings.



- Able to maintain working files that are accurate, concise, and up to date.
- Ensure confidentiality and safekeeping of all documents and records.
- Develop programming and youth engaging well-being initiatives and activities.
- Able to maintain on-going case follow-up.
- Ability to practice in an anti-oppressive manner.
- Other related duties as required.

Qualifications and Experience/Skills:

- Must possess a Diploma or Degree in Human Services, Social Work or five-year experience in working in the community service field
- Able to work independently
- Knowledge of the Final Settlement Agreement on Compensation: Executive Summary
- Strong interpersonal, communicational, and conflict resolution skills
- Must be in good standing with child welfare for at least five years
- Experience working in a First Nations Community is preferred
- Must have a valid driver's license & reliable vehicle with automobile insurance.
- A criminal records check is required

Benefits:

This position comes with a variety of benefits including Sick, Personal and Vacation Leave, Health, Dental, Disability and Life Insurance, an Employee & Family Assistance Program and employer matched Pension Plan.

Please apply with a resume, cover letter and criminal records check to:

Human Resources Department

Email employmentapplication@sipeknekatik.ca

Mail/drop off: 522 Church Street, Indian Brook, NS B0N 1W0

We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job application process, included but not limited to travel, relocation, and application development. Please note certain positions come with mandatory employee benefits.

Only those applicants who qualify for an interview will be contacted.