

Executive Director PEI Alliance of Mental Well-Being



The PEI Alliance for Mental Well-Being is an independent and incorporated non-profit organization, mandated to create conditions for positive change that advance resiliency and improve the mental well-being of all Islanders. Launched in 2021, the Alliance came as a response to community informed recommendations to focus and accelerate activities from a prevention lens. The Alliance aims to ensure people living on Prince Edward Island have an equal opportunity to achieve and maintain the best possible mental well-being throughout their lifetime.

The PEI Alliance for Mental Well-Being is currently seeking an **Executive Director**.

The Opportunity

Reporting to the Board of Directors, the Executive Director (ED) ensures the attainment of strategic goals and operational objectives, and that the Alliance fulfills its mandate to advance resilience and improve mental well-being for people living on PEI. The ED fosters a healthy and equitable workplace while overseeing all aspects of human resources and ensuring the organization operates effectively and maintains fiscal integrity. The ED guides the development and implementation of the strategic plan, establishes trust with stakeholders, and ensures long-term sustainability of the Alliance through strategic revenue generation. Additionally, the ED supports board governance by maintaining effective communication, supporting board recruitment and orientation, and ensuring adherence to the strategic direction and policy development.

Who You Are

As an ideal candidate, you will be a collaborative and strategic senior leader with extensive experience in the not-for-profit/social services sector. The ideal candidate will possess in-depth knowledge of board governance and be experienced in strategic planning, including leading and managing change. This role requires a professional who excels at developing and maintaining effective relationships with community partners, government bodies and key stakeholders and who will effectively motivate internal and external teams to achieve outcomes through a collaborative and participative approach.

Qualifications

- Post-secondary degree or equivalent in a related field (i.e., Human Services, Psychology, Business Administration or similar). A combination of education and experience will be considered. Master's degree is an asset.
- Effective at building and leading healthy, productive teams with extensive human resource management experience.
- Demonstrated understanding of financial reporting and strong analytical and planning skills.
- Exceptional interpersonal and communication abilities.
- Knowledge of and experience in the mental health and addictions field is preferred.
- Experience working with a Board of Directors is required.

The PEI Alliance for Mental Well-Being is committed to employment equity and diversity and encourages applications from all qualified candidates including women, people of any sexual orientation, gender identity, or gender expression; Indigenous peoples; visible minorities and racialized people; people with disabilities and all other equity deserving groups.

To apply for this unique leadership opportunity, please submit your application to recruitment@mcadvisory.com and **state the title of the position in the subject line of your e-mail**.

Salary Range: \$100,000 – 120,000

We thank all applicants for their interest, however only those under consideration for the role will be contacted.