Opportunity for career development



As an equal opportunity employer, we welcome applications from all to help us build a diverse workforce that reflects the diversity or our customers and stakeholders.

Actuarial Analyst
Actuarial Services, Finance Division
Edmonton, Alberta
Permanent Full Time Position

The Workers' Compensation Board (WCB) – Alberta is a not-for-profit organization legislated to administer the workers' compensation system for the province. Working at WCB means you care about people and can understand and empathize with their situation. We impact many lives.

Currently we are looking for a professional to join our Actuarial Services team. This team is responsible for the valuation of liabilities, calculation of the industry premium rate and other premium related support for the Underwriting area, risk analysis, financial forecasting and pricing of policy changes. An ideal candidate has a combination of actuarial and computer programming skills.

Your responsibilities:

- Assist in the design, development, testing and maintenance of actuarial computer systems for all major
 actuarial recurring projects and assignments including the actuarial valuation of liabilities, financial
 forecasting, experience studies, and rate setting.
- Test and implement actuarial techniques and methods to determine claim benefit liabilities, industry premium rates and experience studies.
- Provide analysis used in research, planning, and program development in response to internal and external requests.
- Participate in department-wide and other major projects as required.

Your experience and skills:

- Bachelor of Science degree with a major in mathematical, statistical, actuarial sciences and/or computing sciences.
- Completion of three or more exams towards attainment of Associate of the Society of Actuaries (A.S.A.) or Associate of the Casualty Actuarial Society (A.C.A.S.) designation with continued pursuit towards associateship by actively writing actuarial exams.
- This position requires an individual who is a self-starter and is capable of working with minimal guidance.
- Strong analytical skills and attention to detail along with the ability to deal effectively with people, work under pressure and contribute as a team player will lead to your success in this role.
- Advanced skills in Microsoft Excel are required.
- Computer programming knowledge in SQL is required.
- Other programming skills (Visual Basic.Net) are a plus.
- Well-developed written and oral communication skills are required.
- An equivalent combination of education and experience will be considered.

We offer a competitive salary, a comprehensive benefits package, flexible work schedules and hybrid work opportunities (combination of work from home and office) that foster a healthy work-life balance. You'll work with supportive leaders and skilled professionals in a caring and collaborative work environment. For more information, please see our Employee Handbook, available on our website.

Salary: \$62,057.00 to \$92,209.00 per annum

We are committed to providing equal opportunity to all qualified persons, without regard to race, colour, religion or national origin, gender (or gender identity expression), age, sexual orientation, physical or mental disability. Equal opportunity is provided in employment, promotions and wages.

Please apply online by submitting a cover letter, resume, and course transcript to www.wcb.ab.ca/careers quoting competition #JR101604.

Note: Final candidates for this position will be required to undergo a security clearance and a credit check. Successful candidate must reside in Edmonton area and be able to work in our Edmonton downtown office.

Posting Date: February 28, 2024

Closing Date: April 30, 2024

We thank all applicants for their interest, however, only candidates under consideration will be contacted.