



WHO WE ARE

Camp Triumph provides a unique and unforgettable camp experience to children who have a parent or sibling with a serious illness or disability. The “others”. Our kids, aged 7-16, get to have FUN, take a break from their challenging lives, and have some much needed freedom from worry. Our campers take part in a balanced program that includes, physical activity, healthy eating, creative arts, self-esteem boosting, relationship building, and relaxation. Our staff play a key role in enriching their experience and helping them to grow. For more info, visit our [website](#).

WHAT WE DO AT CAMP

Our camp program activities include, swimming, kayaking, archery, field games, drama, music, sports (field and court), beach time, arts & crafts, high & low rope challenge course elements, rock wall rope climbing, big group games, campfires, and more.

EXPECTATIONS

When working at Camp Triumph, we will challenge you to be your best and to reach your full potential in a “real world” job. It is hard work, but it’s worth it for you and for the campers. Camp is a unique work experience. You will have the opportunity to gain and sharpen new skills in a collaborative environment. You will enter the camp bubble where the pressures of the outside world will lessen, but the need to navigate interpersonal dynamics will be key while living and working with your peers. You will have a lasting, positive effect on hundreds of special children. Their camp experience means the world to them and our staff are a very key piece of that experience. All staff are counted upon to maintain a safe and inclusive environment free from discrimination and intolerance. Camp is an important haven for so many.

REAL WORLD SKILLS SHARPENED

- ❖ Communication and self expression
- ❖ Critical thinking and problem solving
- ❖ Creativity and self-reflection
- ❖ Collaboration and compromise
- ❖ Ethics and perspective broadening
- ❖ Interpersonal relationship building

WHAT ELSE YOU GET OUT OF IT

- ❖ Leadership opportunities
- ❖ Work with a diverse group of people
- ❖ Professional development
- ❖ Exposure to new things
- ❖ Supervisory experience
- ❖ Pay, accommodations, and food

WHAT WE LOOK FOR IN OUR STAFF

Committed, capable, passionate individuals who put the needs of campers first. People who enjoy doing the best job they can and making a positive impact in the lives of young people. We want you to be engaged and excited about the camp atmosphere and all that it can offer. We look for energetic personalities and good communicators who can look at a problem from many angles and attempt to solve it. We want you to have the ability to work independently and within a team, take direction and criticism, be flexible, resilient, self-reflective, stay calm under pressure, and use common sense. Previous camp experience is not necessary for success. We know you will learn all you need to know. Minimum age to apply for a camp job is 18 years old.

WHAT CAMP MEANS TO OUR CAMPERS

“I am my best self when I’m here”

“It reminds me that I’m not alone and provides me with the space to grow and reach my full potential. It helps me through a lot of the struggles I face even when I’m not here. I don’t think I would be who I am without the help and encouragement of Camp Triumph.”



EMPLOYMENT OPPORTUNITIES

WHEN: Late May to Aug 28, 2024 **WHERE:** Malpeque, PEI

APPLY ONLINE

CAMP MANAGER

The Role Prior to Camp Sessions (Salary Range: \$625-\$750 per week)

These duties include, overseeing staff members (and participating) in their efforts to prepare the facility and equipment before the camp season begins; assisting with events, new projects, fundraising initiatives, the planning and organizing the camp programs; creating social media content, and planning and running programming for visiting day and overnight groups. Camp Manager assists in conducting staff training as well as managing the staff's flow of work in consultation with the Directors.

The Role During Camp Sessions

Take a lead role in supervising and overseeing staff to ensure all policies, rules, and procedures are being followed. The Camp Manager fills in on tasks where extra help is needed, helps to meet the needs of campers, problem solves common situations that may arise, and supports staff with reminders and guidance to enable them to do their best work. They capture content for promotion of the organization and may assist in tasks related to wider organizational/program development.

For the Four Listed Below:

Here is the Role PRIOR to Camp Sessions for all Core Staff

Generally, these duties include, helping to prepare the facility and equipment before the camp season begins; assisting with events, new projects, fundraising initiatives, the planning and organizing the camp programs; creating social media content, undergoing training, and running programming for visiting day and overnight groups. Core staff have the option to live on or offsite during this time when campers are not present. Weekends are generally time off.

>> CORE CAMP COUNSELLOR

The Role DURING Camp Sessions (Salary range: \$475-\$575 per week)

Helping to lead activities and building relationships with the campers while looking after their needs as a part of the core team of staff. Core counsellors live on site and are present throughout camp helping to deliver all aspects of the camp program where needed. They supervise the campers and make sure all policies and procedures are being upheld. Time off is given between camp sessions and a four-day break between Sessions three and four.

>> PROGRAM ASSISTANT

The Role DURING Camp Sessions (Salary range: \$525-\$650 per week)

In addition to an increased role in the pre-planning of programs, Program Assistant will assist the Program Coordinator in the planning, developing, implementing, and overseeing our creative, diverse, and engaging programs. This includes daily activity sessions, scheduling, and camp-wide activities. They help ensure that all activities are running smoothly and fit the goals of Camp Triumph and adjusts accordingly if necessary. The Program Assistant lives on site and is present throughout camp and fills the role of counsellor on top of programming duties. Time off is given between camp sessions and a four-day break between Sessions three and four.

>> WATERFRONT COORDINATOR

The Role DURING Camp Sessions (Salary range: \$525-\$650 per week)

This person oversees all activity at the waterfront (beach on the Atlantic Ocean). They look after the preparation for each kayaking session, lead facilitation of the kayaking program on the water, run beach activities if conditions are adverse, look after the care and storing of kayaks and equipment at day's end, and assist in other tasks/activities as assigned as a part of the core staff. They lead daily beach time supervision. Kayak instructor certification required but could be obtained between being hired and prior to camp starting. The Waterfront Coordinator lives on site and is present throughout camp and fills the role of counsellor on top of waterfront duties. Time off is given between camp sessions and a four-day break between Sessions three and four.

>> FIRST AID COORDINATOR

The Role DURING Camp Sessions (Salary range: \$500-\$625 per week)

The First Aid Coordinator administers first aid to the campers when bumps, bruises, upset stomachs occur and dispenses camper's prescribed medication. These tasks are engaged in as needed (i.e. when a need for first aid arises) therefore they also fulfill the role of counsellor - helping to run activities and supervise the campers. A full nursing, medical, or paramedic degree is not required. Must have first aid training certification. The First Aid Coordinator lives on site and is present throughout camp. Time off is given between camp sessions and a four-day break between Sessions three and four.

>> **FACILITY MANAGER**

(Full time seasonal with possibility of becoming part time year round)

Position Purpose:

To help maintain Camp Triumph's facility and its assets while aiding in its operation.

Description

The Facility Manager is responsible for maintaining the Camp Triumph facility in order to keep it at top operating shape and to extend its longevity. They are responsible for basic maintenance, refurbishment, upkeep, re-stocking, and cleaning where needed. This includes all buildings, camp grounds, and equipment. They ensure the facility is staying in accordance with safety rules and regulation. They inspect the facility for damage following weather events and coordinates the appropriate fixes. The Facility Manager is counted on to secure the facility when not in active use and open up the facility for rental group use.

Duties

- Coordinating with the Directors on facility maintenance decisions
- Conducting basic maintenance on grounds, buildings, equipment (skill dependant)
- Monitoring the performance of assets within the facility and coordinating repairs
- Supervising maintenance workers and making sure they have the access they need
- Inspecting equipment and keeping records
- Training/instructing employees on proper maintenance where needed
- Ensuring compliance with safety and security protocols
- Coordinating the arrival and departure of rental groups

Desired Skills

- Organizational skills
- People management skills
- Adaptability to perform different tasks
- Technical knowledge of maintenance
- Ability to fix common wear items
- Ability to maintain grounds (grass, weeds, some landscaping)
- Critical thinking
- Multitasking
- Oral and written communication skills
- Flexibility

Salary Range: \$475 - \$675 per week

Contract Late May - Aug 28 (some room for flexibility)

VOLUNTEER OPPORTUNITY

WHEN (any one or more of the following):

Session 2: July 20 - 27, **Session 3:** July 27 - Aug 3,

Session 5: Aug 10 - 17, **Session 6:** Aug 17 - 24, 2023

WHERE: Malpeque, PEI

>> VOLUNTEER CAMP COUNSELLOR

Each week, we bring in 8-12 volunteers who serve as camp counsellors for the campers. These volunteers spend the week on site helping to deliver an unforgettable experience for our campers! Our volunteer counsellors join a team of core staff who are present throughout the whole summer to make the camp a reality. Responsibilities include:

- Helping to lead and deliver activities
- Building relationships with the campers
- Supervising and looking after the needs of the campers as a part of the team of staff.
- (Note: Experience with kids is an asset)

What volunteers get out of it

The experience of a lifetime. You will work hard for long hours but get just as much out of it. The campers will expose you to a different perspective and the value of appreciating what you have in life. You will grow as a person, gain skills and insight. You will have just as much fun as the kids in a safe, carefree, welcoming, and relaxing environment. It is a great experience in its own right and translatable to graduate school, health professional programs, residency applications, teaching school, and 'real world' jobs!

APPLY ONLINE

More info:

camptriumph.ca/staff

Where kids with a sick family member GET TO BE KIDS AGAIN.