

**Job Title** Halifax and St. John's Offices - Opportunities in Risk Consulting - Full-Time - Fall 2024

Job ID 2023-22662

Location Halifax, NS & St. John's NL

**Overview: Description** 

.loh

At KPMG in Canada, you'll join a team of diverse and dedicated problem solvers, connected by a common cause: turning insight into opportunity for clients and communities around the world.

Do work that matters, supported by a community that values difference and cares about you. Gain learning that'll last you a lifetime and be recognized for the impact you make. With a focus on encouraging employees to come as they are, KPMG provides its employees with a variety of unique tools and support systems that ensure they thrive and make their mark in their career and in their communities.

# What you will do:

Our Halifax and St. John's offices are seeking undergraduate business, commerce and accounting and finance students who may be pursuing their CPA or CIA designation to join the team as full-time hire in Fall 2024 as a part of our practice.

## Opportunities are available in our following practice areas:

## Risk Consulting: Governance, Risk and Compliance Services (GRCS)

As part of KPMG's Governance, Risk & Compliance Services team, you will be working with professionals to provide a range of risk advisory services to organizations including internal audits, internal control advisory services, enterprise risk management support, assessments of third-party relationships, regulatory compliance, governance reviews and sustainability initiatives. We analyze and assess an organization's business risks and related processes and systems to help management understand and address business objectives, requirements, risks, controls, and identify improvement opportunities. Our professionals bring both deep technical and industry experience. The successful candidate will be responsible in supporting the planning, execution, and reporting for engagements, working both as part of larger engagement teams and individually with guidance and review from more senior professionals.

- ٠ You will be joining an experienced team and will assist the project team with GRCS mandates including internal audit, internal controls over financial reporting (ICFR - 52-109/SOX 404), risk management, and other risk and compliance projects
- You will be working with a team carrying our client engagements related across a variety of clients in different industries.
- You will demonstrate your proven communication skills by providing your business expertise through ٠ conversations, email and detailed summaries and reports
- You will enjoy a variety of projects assisting organizations that include conducting client interviews and walkthroughs, reviewing and analyzing documents and data, conducting research and benchmarking, and facilitating workshops
- You will make a difference with your contributions to other practice initiatives through knowledge sharing, ٠ HR initiatives and practice management opportunities
- You will have the opportunity to participate in the development of client engagement plans and other deliverables, including process and control documentation, reports and presentations, while helping to manage expectations of multiple stakeholders

Learn more at https://home.kpmg/ca/en/home/services/advisory/risk-consulting/internal-audit-risk.html

# Full Time Students

At KPMG in Canada, you will find opportunity across geographies and industries to do work that matters with a team of peers, mentors and leaders that value your unique perspectives and experiences. As a full-time employee at the firm, you will have the opportunity to work closely with our clients and learn about different industries while you advance your learning and development goals through personalized on-the-job training, supported by your performance manager, to ensure your growth is continuous throug hout your career journey. We provide opportunities that enable you to thrive with us, including remote work and travel program opportunities and 50 personal care hours beyond your vacation time.

### What you bring to the role:

You strive to make a meaningful and positive difference alongside your peers, to work collaboratively and with innovation at the forefront. You're passionate about being involved in your local community and post-secondary institution and have a proven ability to achieve personal and professional success while being curious as you learn emerging practices and technologies.

### How you will succeed:

- You have a strong academic record
- You are committed to achieving your Canadian CPA or CIA designations and working to obtain the required pre-requisite courses at your post-secondary institution
- You build collaborative relationships: Establishes strong relationships internally and externally and builds wide and productive networks
- You develop and motivate others: Engages others, instils confidence, and coaches people to find meaning in their work and achieve exceptional results
- You take opportunities to learn and adapt: Uses insights and self-reflection to build capability and embrace new challenges. You are familiar with using data analytics to assist with the planning, delivery, and reporting of engagements.
- You drive quality: Delivers high-quality results and exceptional service that provide value
- You foster innovation: Embraces a culture of innovation and experimentation to create value
- Bilingualism is considered an asset for this role.

## Thrive with Us at KPMG



To learn more about how you can thrive with us at the firm, explore life at KPMG in Canada!

#### To apply:

Start your journey and make your mark with KPMG today!

Please apply directly to KPMG at Students - KPMG Canada (home.kpmg).



All applications must be received no later than **11:59PM local time on January 10, 2024.** Application deadlines may vary depending on position and school. Please consult with your Career Centre and any specific deadlines they may require you to follow.

Feeling a little overwhelmed with the application process? Don't worry – we've got you covered! Check out our resume and interview tips available over at our <u>Application Journey page</u>!

## What is required for this application process:

- Please limit your application to one role at the location of your choice based on your interests. You will be asked to complete an application questionnaire where you can outline your preferences. Please carefully review which specific opportunities are available before submitting your application, as openings vary by office.
- Applications can be addressed to "Hiring Manager" and should include a cover letter, resume, and a copy
  of your most recent unofficial transcript. If you do not have access to an electronic copy of your transcript,
  we ask that you attach a screenshot of your grades from your school's website.
- All considered applicants must have or will obtain legal authorization to work in Canada by the start date of employment.
- If you require more information about the CPA Atlantic Academic Prerequisites at Post-Secondary institutions, you can visit: <u>CPA Atlantic | Transfer Credit Guides</u>

If you experience any difficulties with the online system, please contact <u>ca-fmcandidateexpcoe@kpmg.ca.</u>.

### Learn more about where a career at KPMG can take you.

#### Our Values, The KPMG Way

**Integrity**, we do what is right | **Excellence**, we never stop learning and improving | **Courage**, we think and act boldly | **Together**, we respect each other and draw strength from our differences | **For Better**, we do what matters

KPMG in Canada is a proud equal opportunities employer, and we are committed to creating a respectful, inclusive, and barrier-free workplace that allows all our people to reach their full potential. A diverse workforce is key to our success and we believe in bringing your whole self to work. We welcome all qualified candidates to apply and hope you will choose KPMG in Canada as your employer of choice.

If you have a question about accessible employment at KPMG, or to begin a confidential conversation about your individual accessibility or accommodation needs through the recruitment process, we encourage you to contact KPMG's Employee Relations Service team for support at email: <u>cdnersteam@kpmg.ca</u> or phone: 416-777-8002 or toll free 1-888-466-4778 Option 3.

For general recruitment-related inquiries, please contact the HR Delivery Centre at <u>cafmcdnhrsthotline@kpmg.ca</u>.



