



Office of the Child and Youth Advocate/PEI

Job Description

Systemic Investigation/Research Representative

The Child and Youth Advocate is an independent officer of the Legislative Assembly pursuant to the PEI *Child and Youth Advocate Act* with a mandate to promote and protect the rights of children and youth and provide oversight of government funded programs and services to children and youth. Employees of the Office of the Child and Youth Advocate assist the Child and Youth Advocate in carrying out functions under the PEI *Child and Youth Advocate Act* to include: individual and systemic advocacy, individual and systemic reviews and investigations, child and youth engagement, public education and promotion, child and youth serious injury and death reviews and investigations, research and the tabling of public reports.

Position Title: Systemic Investigation/Research Representative

Job Ref#: SIRP - 1123

Office: Legislative Assembly, Office of the Child and Youth Advocate

Salary Range: Level 20 Excluded (\$77,357 - \$96,701)

Closing Date: 4:00 pm Friday, December 15, 2023

Purpose

The Systemic Investigation/Research Representative position is responsible to provide leadership in conducting systemic reviews and investigations; researching evidence-informed public policy issues impacting the rights of children and youth; developing and implementing effective qualitative and quantitative data collection, data analysis and outcome measurements to inform public reporting on systemic review and investigation responsibilities; and, providing support to the work of the Office of the Child and Youth Advocate.

Responsibilities

Reporting to the Deputy Child and Youth Advocate, the Systemic Investigation/ Research Representative is responsible to:

- Develop strategic directions, policies and procedures for conducting systemic reviews and investigations;
- Develop policies and processes for the identification and prioritizing of systemic issues impacting the rights of children and youth;
- Develop systemic review/investigation plans to include identification of issues, methodologies and techniques required to conduct thorough and comprehensive reviews and investigations;
- Lead systemic reviews and investigations;
- Prepare systemic review/investigation plans to include: drafting letters of notification and preparing additional notifications for the Child and Youth Advocate's consideration; identifying issues, methodologies and techniques required to conduct a thorough and comprehensive systemic review/investigation; and participating directly in systemic reviews and investigations;
- Draft a detailed, concise, evidence-informed and factual written analysis of findings resulting from a systemic review/investigation, within a child rights framework, as demonstrated with a well-reasoned critical analysis and objective assessment of the evidence;
- Ensure and promote administrative fairness;
- Ensure responsibility for due diligence, validation and credibility of all systemic review/investigation findings;
- Draft/edit internal and external communications to include: annual and special reports; other written reports, position papers, briefing notes, media releases, position statements, op eds, forwards/introductions to written reports; presentations and other materials, as required;

- Conduct research to inform mandated functions of the Office of the Child and Youth Advocate;
- Conduct relevant research and literature reviews to inform a child rights analysis in response to presentation and consultation requests received by the Office of the Child and Youth Advocate;
- Identify and assess evidence-informed academic articles relevant to inform recommendations made by the Child and Youth Advocate;
- Provide support to child and youth serious injury and death reviews and investigations;
- Participate in sensitive interviews with family members, reviewable service providers, professionals, and community representatives;
- Participate, as required, in inter-jurisdictional initiatives and liaise with other appropriate authorities;
- Provide professional development and public education on the role and functions of the Office of the Child and Youth Advocate, as required;
- Work respectfully and efficiently, both independently and collaboratively, within a child rights-based team environment; and
- Such other duties as required.

Note:

This job description reflects the general duties considered necessary to describe the principal functions of the job identified and shall not be construed as an exhaustive description of all the work requirements that may be inherent in the position.

Knowledge, Skills and Abilities

- Knowledge of child rights practices, emerging trends, progressive policy and practice developments provincially, nationally and internationally;
- Strong organizational, critical thinking and analytical skills, including the ability to interpret, analyze and evaluate research, legislation, policy and procedures;
- Superior ability to effectively communicate verbally and in writing with a wide range of audiences;
- Ability to effectively summarize large volumes of information and identify trends resulting from data/information analysis;
- Ability to develop and maintain effective working relationships with a wide range of audiences, including the ability to maintain an unbiased, impartial and non-adversarial stance;
- Knowledge of the PEI *Child and Youth Advocate Act*, the United Nations Convention on the Rights of the Child, and the United Nations Declaration on the Rights of Indigenous Peoples, as it affects children and youth;
- An understanding of ethical practice, including application of the principles of administrative fairness in the conduct of systemic reviews and investigations;
- Excellent time management, organization and follow-up/monitoring skills;
- Ability to analyze and solve problems effectively and lead multiple projects or tasks; and
- Ability to contribute to an organizational culture of excellence, ethical and respectful behaviour.

Qualifications

- A Bachelor's or graduate degree in social sciences or a related discipline (e.g. Social Work, Health Sciences, Psychology, Law, or Criminology) from a recognized university or a relevant undergraduate diploma combined with extensive professional development and experience in investigations and research;

- Minimum of 3 years' experience in conducting research, reviews/investigations, including systems issues and evidence-based practices;
- Experience in interviewing children, youth, family members and/or service providers.

Conditions of Employment

- Legally entitled to work in Canada;
- Possess a valid driver's license, have access to a vehicle and be willing to travel throughout Prince Edward Island, as required;
- Willing to work on a flexible work schedule, including working outside of standard office hours, as required; and
- Provide a satisfactory Criminal Record Check, Child Protection Record Check, Vulnerable Sector Check and Reference Checks.

This is a permanent full-time position. The successful applicant is required to reside in Prince Edward Island and work in-person in the office on a full-time basis.

All employees of the Office of the Child and Youth Advocate must provide professional and non-partisan public service, independent from government and community organizations, and free from political influence.

Compensation and Benefits

Full-time Permanent
Level 20 Excluded (\$77,357 - \$96,701)
Commensurate with education and related experience
Health Benefits and other discretionary benefits

Application Closing Date

Friday, December 15, 2023 at 4:00 pm (ADT)

How to Apply

When applying to this position, please indicate the job reference number and position title in the subject line. Your cover letter and resume must clearly indicate how you meet the qualifications. We thank all who apply and advise that only those selected for further consideration will be contacted.

Please send your cover letter and resume in one attachment, in either Word or PDF format to:

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119 Kent Street
Charlottetown, PE C1A 1N3
Email: voiceforchildren@ocyapei.ca