



# ADVANCED POLICY ANALYST PROGRAM (APAP)

A challenging three year professional and leadership development program designed to develop economic and public policy analysts



*Interested in working on fast-paced and engaging policy topics  
that have a real impact on the lives of Canadians?*

## In a Nutshell

APAP is one of the Government of Canada's premier recruitment and leadership development programs. Through rotations at different federal departments, participants get exposure to the full policy development process and develop their leadership potential. Ending with a permanent position at their sponsoring department, the program equips new analysts with the skills, experience, and networks to go far in their public service careers.

## The Experience

- Up to 12 participants selected each year via a competitive process. The 2024 cohort will begin their first rotation in July 2024.
- Participants complete four rotations, including one at each of the Government's central agencies (Treasury Board Secretariat, Finance Canada, and Privy Council Office) and one with their sponsoring department.
- Participants become a part of the active APAP alum network, participating in speaker series, social events, and other learning opportunities.

## Eligibility Requirements



### Graduate or Post-Graduate Degree in any Discipline

Must be within 3 years of completion of latest degree (Master's, PhD or J.D.)



### Economics Course Requirements

At least one half-year each of micro- and macro-economics, plus at least two more half-year economics courses, and at least one half-year course in research methods, statistics, or quantitative analysis.



### Academic Excellence

Average of at least 80% or A- in last completed degree



### Citizenship

Must be a Canadian citizen or permanent resident (PR)

Starting salary of **\$75,000**, rising to **\$100,000**  
within two years, with pension and benefits!

**Applications open soon for the 2024 cohort! Apply between Sept. 26 and Nov. 3!**

**Visit our website or contact [apap.secretariat.paap@tbs-sct.gc.ca](mailto:apap.secretariat.paap@tbs-sct.gc.ca) for more information.**