

Open to the Public To Create a List for Casual Employment

Child and Youth Care Worker Department of Social Development and Housing Various Locations

The PEI Department of Social Development and Housing aims to encourage the development of an innovative, diverse and inclusive workforce which enables the organization to realize its diversity and inclusion goals as outlined in the Diversity and Inclusion Strategy 2022 – 2025.

This position is responsible for providing residential services, outreach, and intensive support and direction to high needs children (ages 6-12) and youth (11-17) of high needs on behalf of the **Residential Services**. The incumbent will work from a team and community-based approach to implement plans of care that most effectively meet the developmental needs of children and youth involved with residential services. The incumbent will work closely with the community, family members, and others significantly involved, in addition to the child and youth, and will be able to flexibly adapt available services to the needs of the children/youth. In addition, if/as the profiled needs of high needs children and youth change, the incumbent must be sufficiently adaptable to make the transition to provide different kinds of services as required. On occasion, the incumbent may be asked to work their scheduled shift at an alternative location to meet the needs of the program.

Duties will include but are not limited to:

- Working in a team approach to implement plans of care for children/youth, both in community/family-based environments and residential care, with specific measurable treatment and outcome goals established;
- Assisting parents/guardians and others in dealing with children/youth of highest needs and facilitating and directing consistent contact with significant others and modelling healthy relationships;
- Working from a philosophy that ensures placement stability while also supporting children/youth in the community and their restoration back to the community as soon as possible;
- Assessing recreational and social needs of the children/youth and responding with appropriate activities, both within outreach and residential settings;
- Providing direct service to children/youth and support to Child Protection Services;
- Participating in the maintenance of the centre, including children/youth in completing chores as appropriate, providing homework support, tutoring, and supervision to children/youth at the centre, home, or alternate education site as part of the plan of care;
- Working closely with other agencies to meet the needs of children/youth receiving a service and making the best use of all available resources on behalf of the child/youth;
- Assuming responsibilities for all duties that need to be completed by the end of the shift and ensuring required documentation is maintained;
- Assisting new or relief staff with orientation and providing evaluation and supervision of student placements;
- Completing required documentation and incident reporting; and other duties as required.

Minimum Qualifications:

- Must have successful completion of a Child and Youth Care Worker program from a recognized community college and/or successful completion of a Bachelor's degree with major course work in the social sciences. Human Services or Early Childhood Educator Program may be considered.
- Experience working directly with children and youth in a residential setting as well as direct family work/outreach experience.
- Demonstrated equivalencies will be considered.
- Family preservation and behavioural management skills, and knowledge of mental health disorders.
- Knowledgeable of the developmental issues of children and youth and demonstrated ability to effectively manage a broad spectrum of child/youth behaviours resulting from psychological / social / neurological impacts.
- Must have CPR, First Aid Certification, Non-Violent Crisis Intervention, and Suicide Prevention training.
- Good problem solving and communication skills and the ability to work independently.
- A valid PEI Class 5 driver's license, third person liability insurance, permission to carry passengers, a safe driving record, and be authorized to transport children/youth.
- A good previous work and attendance record and an acceptable Criminal record check, vulnerable sector check, and Child Protection Record check.
- Additional relevant education and experience will be considered an asset.

Note: Please ensure the application clearly demonstrates how you meet the noted qualifications as applicants will be screened based on the information provided. The successful candidate will be the only individual receiving written notification of competition results. The "Notification of Successful Candidates" list posted on the Employment Opportunity board will serve to inform all other applicants of competition results.

Salary Range: \$26.06 - \$31.05 (Level 13)
Bi-Weekly Hours: Casual basis, 8-12 hour shifts; days, evenings, nights and weekends.
Posting Id: 155094

Please return forms to PEI Public Service Commission, P.O. Box 2000, Charlottetown, Prince Edward Island, C1A 7N8. Applications may be sent by fax to (902) 368-4383. IT IS THE RESPONSIBILITY OF THE APPLICANT TO CONFIRM RECEIPT OF THE APPLICATION BY TELEPHONE OR IN PERSON PRIOR TO THE CLOSING DATE. Please ensure that the appropriate Posting ID number is stated on all application forms. You can apply online or obtain an application form by visiting our web site at www.gov.pe.ca/jobs. Forms may also be obtained by contacting any PEI Government office, ACCESS PEI Centre, Regional Services Centre, or by telephone 368-4080.