



Aquaculture Production Associate – Souris, Prince Edward Island, Canada

AquaBounty Technologies, Inc. is a leader in aquaculture, using new technology in new ways to deliver game changing solutions to global problems. We feed the world and strengthen our communities while caring for our people, our environment, and our fish. Learn about our company at www.aquabounty.com.

AquaBounty raises Atlantic salmon in carefully monitored, indoor, land-based farms. AquaBounty's genetically engineered salmon have been precision-bred to reach market size in approximately half the time of conventional salmon, with improved efficiency. AquaBounty's Atlantic salmon was genetically engineered one time, 30 years ago, to help the fish during their early, most vulnerable stages of growth. AquaBounty's salmon are the first bioengineered animal protein approved by the U.S. Food and Drug Administration (FDA) and Health Canada for commercial production and human consumption.

We believe in:

- **Excellence.** We do our best every day to learn new skills and solve real problems that lead to a better world, a rewarding workplace, and fulfilled customers.
- **Passion.** We embrace an authentic belief in our mission and purpose through doing what we love and loving what we do with dedication and energy.
- **Innovation.** We pioneer change by enabling courage, curiosity, and creative thinking. Seeking continuous improvement of methods, practices, and technologies.
- **Collaboration.** Respecting our differences as we work together to achieve shared success, with humility, compassion, and open-mindedness.

What You Will Do as an Aquaculture Production Associate

Our Aquaculture Production Associates work as part of a small team, dedicated to ensuring the health and performance of live salmon, from egg to broodstock stages. The role includes:

- Monitoring rearing environments via water quality and equipment checks, and making corrective actions as needed.
- Feeding fish via manual and automated systems
- Tracking health-related indicators among the fish
- Maintaining a safe, orderly, and sanitary working environment
- Handling, grading, spawning, and transferring of salmon through the rearing areas.
- Collecting data and maintaining accurate production records.

Skills & Requirements

- Work with a high level of commitment to safety, always.

- The ability to lift 50 lbs. and work while standing for up for the majority of your shift.
- Ability to climb stairs/ladders/working on raised platforms/surfaces.
- Ability to repeatedly bend, crouch, stoop, and pull.
- High level of dexterity and ability to work with hand and power tools.
- Must be able to work in a team and independently.
- Experience caring for farm animals or fish is a plus (but not a requirement).
- A degree or certificate in a field: e.g., biology, marine biology, zoology, veterinary, wildlife conservation, or environmental technology is highly desirable, but not required.
- Trade skills are also considered highly desirable, but not required.
- Math skills for calculations
- Computer skills
- Availability to work occasionally on weekends, holidays or take call once fully trained is expected.
- Must be eligible to work in Canada - no visa sponsorship will be offered.

Why you will love working with us!

- Full-time Position – annual salary starting at \$40,000 depending on experience.
- Extended healthcare, dental, RRSP with company match, long term disability, and life insurance benefits start day one.
- Paid vacation and sick time start accruing day one as well as company paid holidays.
- Training and coaching are provided.
- Opportunity to grow within a company on the cutting edge of aquaculture.

AquaBounty is proud to be an equal opportunity employer. If interested in this position, please email your CV or resume to careers@aquabounty.com by May 26th. We thank all interested applicants; however, only those candidates being considered for an interview will be contacted.