



Canadian Food  
Inspection Agency

Agence canadienne  
d'inspection des aliments



Canada



## Join the Canadian Food Inspection Agency

We're making a difference in the health and safety of all Canadians. Canadian Food Inspection Agency (CFIA) programs and services impact people's daily lives. We need you to be part of this important and exciting work.

### Currently hiring

Position Title:	CFIA Inspectors
Selection Process Number:	23-ICA-ATL-OE-VAR-PEI-054
Classification:	EG-02, EG-03
Branch/Division Name:	Operations
Location:	Various locations in the PEI Region
Tenure:	Permanent, Temporary,
Salary / Rate of Pay:	\$52,316 to \$72,811 (Salary under review)

### Who can apply

Persons residing in Canada.

CFIA is currently working on what our future of work will look like, including an exciting Hybrid Work model.

### Responsibilities include:

Inspectors at the Canadian Food Inspection Agency (CFIA) inspect and certify facilities and products, focusing on key areas of specialization including fresh fruit and vegetables, dairy, meat, plant protection and fish.

Key activities will vary depending on the positions being staffed. They can include:

- Conducting surveys to monitor for invasive plants and plant pests
- Collecting samples for laboratory analysis.
- Export certification of food and food products.
- Assessing Preventive Control Programs.
- Conducting ante mortem and post mortem inspection of animals at slaughterhouses.
- Inspection of imported and domestic food, plant and animal products.
- Export certification of plant and plant products.
- Export certification of animals and animal byproducts.

## We are the CFIA

The Canadian Food Inspection Agency (CFIA) touches the lives of all Canadians in so many positive ways.

Each day, hard-working CFIA employees—including inspectors, veterinarians and scientists—inspect food for safety risks, protect plants from pests and invasive species, and respond to animal diseases that could threaten Canada's national herd and human health.

Guided by science-based decision-making and modern regulations, the Agency works tirelessly to ensure access to safe and healthy food in Canada, and support access to international markets for our high-quality agricultural products.

To learn more, visit [inspection.canada.ca](https://inspection.canada.ca).

## We offer:

- Structured work hours for flexible work/life balance
- Continuing education, development and advancement opportunities
- One of the best pension plans in Canada
- Disability and life insurance
- Excellent health, dental and benefit plans
- 3 weeks of paid vacation per year upon hiring
- 3 weeks of paid cumulative sick leave per year
- Other paid leave entitlements such as 1 week for family-related responsibilities and 2 days for personal reasons
- Assistance with relocation expenses, as applicable
- Paid overtime

## At the CFIA, we don't just accept diversity – we celebrate it

We proudly, passionately, and actively strive to make our workforce more reflective and inclusive of the society that we serve. We will only be able to deliver better, more accessible, and more inclusive programs and services if we harness diverse thoughts, experiences, and skills. We work hard to create an environment where different perspectives and experiences are valued. We are committed to helping diverse talent thrive.

We welcome all applicants regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, disability, conviction for an offence for which a pardon has been granted or in respect of which a record of suspension has been ordered, and do not give preference to Canadian citizens. We encourage you to indicate if you belong to one of the designated employment equity groups when you apply.

### [Information on employment equity](#)

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please email [Atl\\_Staff-Dot@inspection.gc.ca](mailto:Atl_Staff-Dot@inspection.gc.ca). All information received in relation to accommodation will be kept confidential.

### [Assessment accommodation information](#)

## Mandatory requirements:

- You must be fluent in English. Some positions may require fluency in both official languages.
- You must have a legal status that allows you to accept employment in Canada for the entire period of employment. We accept Canadian citizenship, permanent resident status, or work permit.
- You must be able to obtain Government of Canada security clearance. We'll help you with your application when the time comes.

## Essential qualifications

*(You must meet the following qualifications)*

### Official Language

English Essential

## Education

For individuals who are not current or former employees of CFIA:

- completion of post-secondary education specializing in relevant technical sciences. Please note that applicants who are scheduled to receive their post-secondary school diploma during the 2022-2023 academic year may submit their application.

CFIA Operations will apply a preference for: university graduation with specialization in a field related to the functions of the position.

For individuals who are currently employees of CFIA, or who have inspection experience with CFIA or its precursor departments:

- completion of post-secondary education specializing in relevant technical sciences OR an acceptable combination of education, training and/or experience.

Please be prepared to provide proof of your education (copy of degree/diploma) at any time during the hiring process.

If your education was obtained outside Canada, you will be required to submit proof of evaluation of Canadian equivalency. Please refer to the link for more information: [Degree equivalency](#)

## Competencies/Abilities

- Decision making / Judgment
- Planning / Organizing
- Teamwork
- Initiative
- Effective Interpersonal Relations
- Adaptability / Flexibility
- Communication (Oral and Written)

## Asset qualifications

*(It would be great if you meet these qualifications, but they aren't required)*

- Experience working in the food, plant or animal industries or in a related agriculture industry (experience gained in your program of study could also be accepted).
- Experience working with poultry or red meat.
- Experience interpreting and applying policies, procedures, regulations or legislation.
- Experience in plant health, including any of the following: horticulture, fertilizer, forestry, grain, seed, crop or pest programs.
- Experience in inspection at the CFIA.



## Conditions of employment

The following conditions of employment are required for an appointment:

- Adherence to the [CFIA Code of Conduct](#)
- Adherence to the CFIA Conflict of Interest and Post-Employment Policy
- Compliance with the [Values and Ethics Code for the Public Sector](#)

Any of the following conditions of employment may be required for an appointment:

- Medical suitability: Pass a Pre-placement health evaluation and Periodic health evaluation
- To use in the prescribed circumstances and manner all prescribed safety materials, equipment, devices and clothing
- Willing and able to be immunized as indicated by job risk, location, overseas travel and other identified risk(s)
- To have and maintain a valid driver's license
- Willing and able to travel, as required
- Willing and able to work shifts
- Willing and able to work irregular hours (days, nights, weekends, statutory holidays)
- Willing and able to work overtime, as required

## How to apply

1. e.g. Please email your resume to [Atl\\_Staff-Dot@inspection.gc.ca](mailto:Atl_Staff-Dot@inspection.gc.ca) with the subject line "PEI Recruitment - 23-ICA-ATL-OE-VAR-PEI-054: EG-02/03 Inspector" . Ensure your resume contains your contact information, including your email address. You may submit your application in either English or French.
2. If you are selected for an interview or other type of assessment, you will have the option to be evaluated in the official language of your choice.

**Deadline for Submissions: 11:59 pm Atlantic Standard Time (AST) Friday, March 31, 2023**