



Exceptional
Care
Always!

CARING | PASSIONATE | PERSISTENCE | LOYALTY

REGISTERED NURSE

FULL TIME (80% and above) REGISTERED NURSE OPPORTUNITIES AT ANDREWS SENIOR CARE

Do you have a passion for working with Seniors?

Are you the kind of person that chooses to remain positive in challenging situations, because you love what you do and believe that life is too short to work in a place that isn't positive and fun?

Do you view nursing as more of a calling than a job?

Are you interested in being paid to relocate to one of the most beautiful - and safest - cities in Canada and joining an organization that has been providing best in class care for over 30 years?

If you answered YES to at least a few of these questions, we owe it to each other and our residents to have a conversation!

Why join Andrews?

At Andrews Senior Care, we offer more than just competitive wages that matches best in industry, we offer you a home where team members are considered part of the Andrew's family. A home that invests in you and your development, where you are not just an RN, but a valuable member of the team who has a say in making Andrews Senior Care not just better, but the best.

- We offer competitive wages with a higher starting point, \$37-\$43 vs Health PEI \$34.52-\$43.54
- Group benefits package with Health, Dental, Life Insurance and Long Term Disability coverage, including 100% coverage on most prescription drugs
- Company pension plan with matching contributions
- Company and partner discounts to help you save and spend local, including home heating oil, gasoline, restaurants and fitness facilities
- Subsidized Fitness membership
- \$5,000 Signing Incentive
- Relocation allowance
- Team Approach, be part of a team that includes: Director of Care within home that is also an RN, RNs, LPNs, RCWs, Caregivers, Dietary, Housekeeping, Activities and local head office support
- We want to grow; We are constantly looking forward and we want you to grow with us as well. We have an internal Leadership Development program for new and emerging leaders, as well as an online learning management system with in-house dedicated learning and development team members to help you grow

Who Are We Looking For?

We're looking for someone to set the tone.

Someone to lead by example.

Someone who considers nursing more of a calling than a job.

Someone for whom exceptional care is not a buzzword, but a way of life.

We know nursing isn't always easy. In fact, it can be downright stressful at times. Especially during a pandemic where we are facing nursing shortages across the country.

We're looking for someone is a pillar of strength for their team when things are tough. Someone that sees the positive side of things and keeps moral high, even in the toughest of situations because you know that a positive mindset can often make all the difference.

If you're that person – that pillar of strength and positivity for your team - your personal beliefs will closely align with our core value of **CARING** – you will be an advocate for providing the best level of care for our residents possible.

You will have a **PASSION** for nursing and Seniors.

You will be **PERSISTENT** in following through and getting things done for our residents and fellow team members.

And you will be **LOYAL** to your team, to Andrews Senior Care, to our residents and their families.

Who Are We?

Andrews Senior Care provides best in class assisted living and nursing care at homes across Prince Edward Island, the safest Province during the COVID-19 pandemic.

We've been family owned and operated for over 30 years, which enables us to cut through the red tape, pivot and make decisions quickly in a way that big corporate groups and centralized healthcare systems can only dream of. During the early days of the pandemic, when many homes across Canada struggled with no PPE, we had stockpiles ready for our residents and staff.

If you want to know more about us, visit our team page at: www.careersatandrews.com

You'll find some videos, pictures of our team events, and testimonials from team members. You might even see some of your future teammates!

ABOUT THE POSITION

At **Andrews Senior Care**, we have a collaborative health care model, with a philosophy focused on providing excellence in care to our residents and families. We provide health care at an assisted living

level, along with nursing care. We are looking for Registered Nurses who have a passion for Senior Care. Andrews of Stratford has Full-Time 80% and above (30 hours per week or more) positions available.

How You'll Spend Your Time

- Coordinates, supervises, delegates and evaluates the delivery of care ensuring the needs of residents are met
- Mentors, coaches, supports and provides guidance to staff within their scope of practice
- Manages performance concerns on an individual basis, maintaining therapeutic relationships with all team members. Takes initiative to have performance leadership conversations with staff as appropriate
- Communicates performance concerns to the Director of Care
- Participates actively in meetings and attends assigned committees, as able and carries out assigned responsibilities
- Uses comprehensive assessment, critical inquiry, technology, and research to provide competent nursing services relevant to gerontological nursing
- Develops, evaluates and regularly updates the plan of care for each resident
- Demonstrates accountability for practice using strategies such as providing rationale for decisions and actions, acknowledging errors, taking corrective action, recognizing own limitations and consulting with others as necessary
- Maintains standards of practice in keeping with provincial and national nursing association directions, guidelines and code of ethics
- Assist in special projects as assigned by the Director of Care
- Promote advancement in nursing knowledge

What You'll Bring to the Team

- Currently a Registered Nurse with the Association of Registered Nurses of Prince Edward Island or any other province across Canada.
- The successful candidate will possess an excellent work ethic, proven ability to multi-task and communicate with residents in a pleasant manner at all times.
- Must also possess meticulous attention to detail and provide excellent and informed resident-centered care.
- Self motivated, career focused professional, with excellent communication and interpersonal skills.
- Experience in a fast-paced environment, juggling multiple demands and establishing work priorities and goals.
- Proficiency with venipuncture, catheter insertion, injections, etc. is required.
- Physical requirements include: Standing/walking for extended periods of time; push & pull up to 50 pounds; twist and bend

HOW TO APPLY

If this sounds like you, and you're up for an adventure in one of Canada's most welcoming and beautiful provinces, please send your resume and a cover letter telling us why you think you're what we're looking for to careers@murphyhealthcare.ca noting the position on the subject line. We want to make sure that we are transparent with you about our needs, and we want you to be open with us about what you're looking for so. Life is too short to be in the wrong role!

Although we appreciate each application, only those being considered for an interview will be contacted. Preference will be given to internal candidates.

Andrews Senior Care is committed to fostering an inclusive, accessible environment, where all employees feel valued, respected and supported. We are an equal opportunity employer.