EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq

Department of Environment and Natural Resources (DENR) Agriculture Coordinator

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing the eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM's Department of Environment and Natural Resources (DENR) is currently looking for a motivated and knowledgeable candidate to fill the role of *Agriculture Coordinator*. This position will support the emerging agricultural mandate within DENR.

Under the direction of the Senior Director of Environment and Natural Resources (DENR) and reporting to the DENR Program Manager, the Agriculture Coordinator is responsible for implementing the agriculture and apiculture mandates of the Confederacy's Amu es'mit ("the bee feeds you") project within four of the eight mainland Mi'kmaw communities. The Agriculture Coordinator will work within a small team to establish productive greenhouses, gardens, and apiaries in communities, oversee the growing and distribution of plant material, organize training for an annual cohort of Mi'kmaw beekeepers, conduct conservation work with bumblebees and other native pollinators, assist with the supervision of seasonal agriculture and apiary assistants in each community, and provide outreach and education related to gardening, food production, beekeeping, and native pollinators.

The Agriculture Coordinator will also be responsible for performing other tasks as needed to share DENR's natural resources work within Mi'kmaq First Nation communities, such as attending meetings, assisting with project reports and presentations, and drafting new project proposals.

Position Requirements:

- Post-Secondary diploma or certification in a relevant discipline (example: Agriculture, Plant Science, or Biology) OR an equivalent combination of education and experience
- Minimum of one-years' experience working in agriculture, apiculture, or a related field
- Strong understanding of agriculture, apiculture, and plant-pollinator interactions
- Demonstrated ability to work on multi-discipline teams, or independently, and meet deadlines
- Experience managing a market garden system (1.5-3 acres), earning farm revenue, membership in the Nova Scotia Beekeepers Association, experience managing beehives or commercial beekeeping, work in pollinator ecology, or work with culturally-anchored plants, are assets
- Experience working in or with First Nation communities
- Highly organized with the ability to multitask, prioritize, and meet tight deadlines
- Computer literacy and proficiency in Microsoft Office applications, email, and social media
- Driver's license, reliable vehicle, and ability to travel

Salary/Employment Term:

Anticipated starting salary: \$40,000 per year. This is a one-year contract with the opportunity for renewal and subject to the policies and practice of The CMM.

Application Deadline: August 4th, 2021 by Noon

Submit Cover Letter AND Resume to: Human Resources

c/o The Confederacy of Mainland Mi'kmaq PO Box 1590, Truro, Nova Scotia B2N 5V3

Email: HR@cmmns.com

We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. Only those applicants who provide up-to-date CV along with cover letter and qualify for an interview will be contacted. The successful candidate may be required to submit a current criminal record check. Non-Canadian applicants must be able to provide proof of current entitlement of eligibility to work in Canada.