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**Job Description – Linguistics Reading Remediation Consultant**

Job Type: Independent Contract

Compensation: $32-$35.00 /hour

Contract length: 12 months (minimum 12-month commitment)

Hours: 20-35 hours per week (minimum commitment of 20 per week), evenings and weekends required

Contractors must be available a minimum of 5 days a week

COVID-19 considerations: Evoke's services are delivered virtually

**About Evoke Learning**

Evoke is a learning and wellness centre that supports students striving to achieve their full academic potential and enhance their social-emotional well-being. Our approach is holistic. As a client-centred service, we understand that everyone’s learning journey is unique, and we consider the student to be the expert in their own life.

**Evoke works with many types of students, including:**

· Students who are struggling academically.

· Individuals diagnosed with learning disabilities, ADHD, ASD, and/or giftedness.

· Students who are underperforming and have much greater potential to achieve their goals.

· Learners who require intensive instruction or additional time to process information, without feeling stigmatized in the classroom.

· Students who are capable of completing academic work but need to acquire strategies and time management skills to increase their success.

· Students with extraordinary goals.

If you are inspired, talented and motivated to be a partner and role model that helps students see and achieve their fullest potential, we offer an environment that will allow you to thrive and grow personally and professionally, while truly making a difference in the lives of the students you work with.

**Role Overview**

As a Linguistics Reading Remediation Consultant, you will:

· Work virtually, one – on- one, to support students (Grade 1 to Grade 12) in their academic success, who have been identified as having deficits in their reading skills by delivering the organization’s research-informed reading remediation program;

· Communicating directly with families in support of the student’s goals and progress;

· Monitor, evaluate, and communicate student progress, and provide ongoing support and feedback;

· During the school year, work with students after 3pm on weeknights, and occasionally on weekends, during a student’s lunch hour, and early mornings before school begins;

· Deliver Evoke’s reading program five days a week, for 30 minutes.

**Skills and Qualifications:**

Candidates are required to possess:

· An undergraduate degree, and/or professional background in linguistics and/or communicative disorders.

· An understanding of phonology, morphology, syntax and semantics.

· Experience that provides demonstrated excellence in tutoring, teaching, mentoring, delivering programming and/or curriculum to children and/or youth;

· Exceptional individual initiative, patience, good judgement, creativity, and theory of mind;

· Experience and extreme comfort working online, tech savvy, and be familiar with teleconference platforms; Google Hangouts and Zoom, and using online tools (interactive whiteboard, electronic letter tiles) to deliver programming;

· The proven ability to understand and effectively use techniques to engage and motivate students, such as learners with ADHD and ASD, online;

· Excellent communication and organization skills;

· Excellent English language speaking, reading and writing skills.

**Important Information:**

· As independent contractors, tutors set and manage their own hours and schedule, with a minimum commitment of 20 hours a week required. Additional hours are welcomed;

· Independent contractors are responsible for providing their own tools and equipment (i.e. laptop, mobile device, internet, cost of teleconference subscriptions – i.e. Zoom);

· Evoke does not provide in home services to their clients due to the learning needs of the students we work with, as such tutors must be equipped to work exclusively virtually;

· Successful candidates will need to complete a thorough background check (police check and vulnerable screening), reading skills test, and submit references.

**PLEASE NOTE**: While we appreciate all candidates interest in this role, only those that meet the position requirements as outlined will be contacted for next steps in the process.