

EMPLOYMENT OPPORTUNITY



The Confederacy of Mainland Mi'kmaq Department of Environment & Natural Resources

Mi'kmaw Forestry Initiative Field Technician

About CMM

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing eight Mi'kmaq communities of mainland Nova Scotia. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM is located in the Millbrook Mi'kmaw Community in Nova Scotia and has over 100 Employees. The CMM's Department of Mi'kmaw Forestry is currently looking for an energetic, mature, and independent candidate to fill the role of a Mi'kmaw Forestry Initiative (MFI) Field Technician.

Position Overview

Reporting to the Director of Environment & Natural Resources (DENR), the MFI Field Technician will develop capacities for coordinating & developing skills in silviculture and other various management activities on MFI properties. They will work closely with Mainland Nova Scotia Mi'kmaq Communities and the MFI Project Lead on the management of MFI properties, working to implement the concepts of *Netukulimk & Etuaptmumk (Two-Eyed Seeing)* through forest management. In addition to planning and coordinating operations, the Field Technician will develop skills to complete inventories and assessments for merchantable products, identify habitats of species at risk & species of cultural significance within MFI properties, demonstrating a multi-use management approach. In addition, the position will assist in providing and coordinating training opportunities in CMM's Member Communities to increase Mi'kmaq participation in the forestry sector. This position is open to individuals with varying degrees of capacity, therefore training opportunities are available.

Responsibilities:

- Explore management needs of MFI properties through the concepts of *Netukulimk & Etuaptmumk*;
- Develop capacity to create work plans for silviculture operations with communities and contractors;
- Complete block layouts & assessments;
- Work with communities to identify species of cultural significance & Non-Timber Forest Products, specific to MFI lands pertinent to their communities;
- Based on community input, complete timber & non-timber cruises & inventories for the management of MFI lands;
- Completing Crown Land reporting & invoicing requirements;
- Working with the Crown and contractors to ensure road maintenance and access on MFI properties;
- Work with Communities and project staff on the development of *Netukulimk*-based forestry management practices for MFI properties;
- Provide monthly reports of activities and progress to the DENR Program Manager for review by the CMM Board of Directors;
- Conduct engagement with Member Communities, various committees and groups, pertaining to MFI lands;
- Work with partners on various forest management topics & *Netukulimk* practices across Mainland Nova Scotia.

Position Requirements:

- Have knowledge and/or interest in Forestry, Ecology, and/or Environmental Management;
- Strong understanding of Mi'kmaq concepts of *Netukulimk & Etuaptmumk*;
- Ability to perform physically demanding fieldwork & ability to work at field sites or field camps for extended periods of time;
- Ability to lift and carry heavy weight, navigate through forest parcels;
- Have an understanding or knowledge of First Nation community challenges relating to the Forestry sector.
- Excellent reading and writing skills; and, demonstrated communication skills both written and oral;
- Working knowledge of Microsoft Word, Power Point presentation and Adobe Acrobat & other pertinent software- training will be provided on a need-be basis;
- Driver license, vehicle, and the ability to travel, including overnight and working overtime (when required).

Successful Candidate Assets:

- Work experience, training and/or knowledge in Forestry skills, Environmental Management or a related field;
- Working experience with GPS, GIS & Remote Sensing software;
- Experience or knowledge with the supervision of contractors and job sites.
- Experience or knowledge in woodlot management.

Salary/Employment Term: \$37,500 - \$45,000 per year. This is a **one-year** contract position with the opportunity of renewal and subject to the policies and practice of The CMM. The CMM offers a substantial benefits package to all employees.

Application Deadline: April 25th, 2021

Submit Cover Letter AND Resume and to:

Human Resources
c/o The Confederacy of Mainland Mi'kmaq
PO Box 1590, Truro, Nova Scotia B2N 5V3
Email: HR@cmmns.com

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who provide up-to-date CV along with Cover Letter and qualify for interview will be contacted** The successful candidate may be required to submit a current criminal record check. Non-Canadian applicants must be able to provide proof of current entitlement or eligibility to work in Canada.*