

# EMPLOYMENT OPPORTUNITY



## The Confederacy of Mainland Mi'kmaq

### Mi'kmaw Conservation Group (MCG) - Field Technician

The Confederacy of Mainland Mi'kmaq (The CMM) is a Tribal Council representing seven, Mi'kmaq communities of mainland NS. Our mission is to proactively promote and assist Mi'kmaq communities' initiatives towards self-determination and enhancement of community. The CMM main office is in the Millbrook Mi'kmaw Community in Nova Scotia and has over 100 Employees. The CMM's Department of Aquatic Resource and Fisheries Management (also known as Mi'kmaw Conservation group or MCG) partnered with Pictou Landing First Nation is currently looking for an energetic, mature, and independent candidate to fill the role of **Field Technician for Canadas Nature Fund - Southern Gulf of Saint Lawrence Species at Risk project**.

The MCG is focused on promoting and restoring the concept of Netukulimk in Nova Scotia's watersheds. To ensure that future generations will have access to a healthy environment, the MCG team targets its work on a variety of marine and freshwater management projects and participates in programs that involve youth mentorship and building Mi'kmaw capacity. The MCG also addresses issues related to species-at-risk, water quality, commercial fisheries and directed habitat restoration.

Reporting to the MCG Program Manager, the Field Technician will be responsible for assisting the Southern Gulf of Saint Lawrence Species at Risk Project Lead with The CMM's Department of Aquatic Resource and Fisheries Management's Southern Gulf of Saint Lawrence Region of Canadas Nature Fund for Aquatic Species at Risk Project. This position will be based out of a satellite office in Pictou Landing First Nation, NS.

#### Key Areas of Responsibility:

- Assist with installing and maintaining data collection equipment.
- Assist with conducting field observations to detect problems such as natural disturbance, barriers, and/or limiting factors to Atlantic salmon.
- Attend project planning meetings, as necessary.
- Assist in the planning and conducting of Mi'kmaq Ecological Knowledge interviews and working group meetings.
- Assist with field related activities including but not limited to habitat assessments, temperature logger deployment and monitoring, collecting water quality parameters, river restoration, etc.
- Calibration of equipment, monitoring data quality, and troubleshooting throughout field operations.
- Conducting literature reviews and other research as directed by the Project Lead to assist in developing watershed plans.
- Identifying potential migration barriers to fish species via use of various survey methods as directed by project lead (s).
- Compiling research, reference materials, and other related materials in summary reports.
- Adhering to safety guidelines while using equipment; while in and around water; and, during operation of a water vessel.
- Other duties may be required and/or requested by Project Lead and or MCG Program Manager.

#### Position Requirements:

- Completion of a post-secondary program related to environmental and/or natural sciences, or a combination of education, training and experience in a field related to the position.
- Demonstrates a passion for conservation of the environment.
- Effective oral and written communication.
- Experience writing reports, conducting research, and summarizing analyses and presenting results.
- Strong organizational skills.
- Comfortability and ability to perform physically demanding outdoor work in and around water.
- Ability to work independently and with minimal supervision as well as the ability to work productively as part of a team.
- Proficiency with common office software (e.g., Microsoft Office, Excel, PowerPoint, etc.)
- Must have access to a reliable vehicle and have valid driver's licence.
- Experience working in or with First Nation communities (an asset).
- Knowledge and understanding of fish habitat/migration (an asset).
- Valid First Aid/CPR and WHMIS certification (an asset).
- Previous experience in non-profit sector (an asset).

**Salary/Employment Term:** Salary range: \$30,000 - \$32,500 based on qualifications and experience. This is a one (1) year contract position with the opportunity for renewal and subject to the policies and practise of the CMM. The CMM offers a substantial benefits package to all employees.

**Application Deadline: February 21<sup>st</sup>, 2021**

Submit Cover Letter AND Resume to: **Human Resources**  
**c/o The Confederacy of Mainland Mi'kmaq**  
**PO Box 1590, Truro, Nova Scotia B2N 5V3**  
**Email: [HR@cmmns.com](mailto:HR@cmmns.com)**

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. **Only those applicants who qualify for an interview will be contacted.** The successful candidate may be required to submit a current criminal record check. **Non-Canadian applicants must be able to provide proof of current entitlement or eligibility to work in Canada.***