



Position Title: Registered Nurse

RN – Permanent – Full Time — 80 hours permanent

Start Date: ASAP

POSITION SCOPE:

Reporting to the Managers of Resident Care, the Registered Nurse practices as a team member and works to full scope of practice, independently providing nursing care to residents. The RN is accountable and responsible for the delivery and quality of care to our residents

QUALIFICATIONS:

- Understands and promotes a resident focused model of care
- Demonstrated accountability and conflict resolution skills, good judgment and decision making skills, collaboration and teamwork skills
- Strong clinical, communication, organization and interpersonal skills
- Ability to problem solve and make decisions independently and in a group as well as the ability to direct and supervise other resident care staff
- Commitment to continuous improvement and innovation
- Demonstrated leadership abilities and ability to work effectively in a multi-disciplinary team
- Commitment to promoting a culture which promotes resident and employee safety, ethical practice and continuous quality improvement
- Physical capability to perform the duties of the position
- Demonstrated good attendance and exemplary work history in current and past employment
- Availability to work all shifts

TRAINING & EXPERIENCE:

- Eligible for registration with the College of Registered Nurses of Nova Scotia or currently licensed in the province of Nova Scotia
- Previous experience using a resident focused model of care in a long term care facility
- General computer proficiency including experience with EMAR, PointClickCare and How2Trak considered an asset
- Current Basic Cardiac Life Support (BCLS) certification
- Additional courses (considered an asset) - NS Palliative Care Course, Dementia: Understanding the Journey Course, Foot Care, Wound Care, Mental Health, Cultural Competence, Communication Skills, Conflict Resolution, Crisis Intervention, Gentle Persuasive Approach

DUTIES & RESPONSIBILITIES INCLUDE: (but are not limited to):

- Administering medications to residents
- Assessing wounds and determining a course of treatment within the RN scope of practice
- Supervising LPNs and CCAs
- Working collaboratively with the interdisciplinary team to develop and maintain plans of care

If this opportunity interests you, please send your resume to Human Resources:

Human Resources
Northwood
130 Eileen Stubbs Avenue
Suite 1 South
Dartmouth, Nova Scotia
B3B 2C4

Tel: (902) 454-3369
Fax: (902) 454-3384
E-mail: hr@nwood.ns.ca

Shoreham is proud to be an inclusive employer who encourages diverse applicants. We thank all applicants however only those selected for an interview will be contacted.